

Annual Report

2012-13



Centre for Women's Development Studies
New Delhi - 110 001

CENTRE FOR WOMEN'S DEVELOPMENT STUDIES

Annual Report

2012-2013



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From the Directors Desk

The last year has been eventful in many different ways for us in Delhi and also at CWDS. We have seen both highs and lows at our end. While on the one hand the city appeared to be in turmoil, there was also hope on the horizon with the youth displaying unprecedented energy in engaging with the State on the issue of safety on the streets, especially for women. The sequence of events sparked off by the December event in Delhi led to a public debate on the subject of violence against women. This brought a renewed focus on laws relating to sexual assault and the broader context of women's rights.

*Through these developments, on more than one occasion, we missed the two stalwarts most closely associated with us at CWDS - Prof. Vina Mazumdar and Prof. Lotika Sarkar - who had set the CWDS thinking along this track from the start. Neither was available to join or guide us through the debates in the current phase. Subsequently, we lost both of them in quick succession between February and May 2013. Even as we were seeking to break new ground in the public debate, we were constantly reminded of the path-breaking work done by our pioneers at the time of the work of the CSWI and the writing of *Towards Equality*.*

The last few months reminded us of the need for continued widespread dialogue on many of these issues to connect with the changing aspirations and needs of a larger mass of people, including women, so as to also make space for advancing rights within the larger frame of a democratic polity. These developments and concerns need to be kept in mind as we develop our research based interventions.

It is with these thoughts that I place before you a report on activities undertaken over the last year, while also expressing the hope that our work will carry forward the rich legacy that our founder members bestowed upon us.

Indu Agnihotri
Director

Introduction

The CWDS, having been among the first to focus on Women's Studies, now functions in a vastly changed context which has seen the institutionalization of Women's Studies within a reconfigured academic environment. This poses new challenges and pushes us to think ahead to keep pace within the fast changing field of Women's Studies. In this period, the academic world has seen many changes with regard to its outreach and the nature of questions posed. These have also been determined by the changing institutional context of Universities. At the same time, our partners in the women's movement too have found themselves struggling to keep pace with changes on the ground. Critiques of the State, Policy and Development, evolved through the 1980s, have seen new signposts emerge both in terms of the sites and the nature of decision making. Together, these make academic engagement with the complexities of structures and ideologies of discrimination, exclusion and oppression more challenging. Our conceptual frameworks, as well as categories of analysis, need revisiting to ensure that they are appropriate for the task at hand. This work has to proceed alongside making an institutional transition.

Our Faculty and academic staff are the main strength to undertake these challenging tasks. However, it is in this that we also draw upon the larger body of our members for support to steer us through this tricky terrain.

This Annual Report is one more step in taking forward this process of consultation to chart out the course of action for the next few years. We report on work completed as also on some of the continuing themes on which our efforts focus, primarily through research undertaken and supplemented by advocacy in partnership with others.

❖ **Women, Work and the Economy**

Research in this cluster of themes has been taken forward in a number of ways over the last year. There has been an attempt to respond to new emerging areas with regard to women's work and focus on critical issues.

- The Gender and Migration project underscored the need to examine specific conditions of women's migration, even as it highlighted the need to address methodological issues and ensure that rights are not the casualty while chasing new destinations for work and residence. The study emphasised the need to specially focus on aspects of work in women's migration, rather than seeing it only as associational and linked to family/ marriage

related shifts. Special attention was paid to the recent phenomenon of long distance cross–region marriages.

- In the context of more and more women entering the stream of domestic workers across India, cutting across caste and social groups, some of the specific issues of research that have emerged are of minimum wages, the nature of work, the larger political economy of care work and its linkages with wage and labour markets, both at the national and international level.
 - Disaggregated analysis of NSSO data to explore different dimensions of women's labour market participation across social groups has been undertaken. This points to the need to more specifically explore the linkages between tribe, caste, religion, class and gender to understand how these impact women's employment and, how rates of decline overlap with social identities, to shape differential vulnerabilities for socially deprived categories of women.
 - The publication of *Moving with the Times Gender, Status and Migration of Nurses from India*, by Sreelekha Nair, Routledge, 2012, New Delhi marked completion of a significant study. The extended study on Nursing Development in Kerala in a globalized context in fact brought some of these issues together in more specific ways. This was seen to be changing both with regard to gender, conditions of work and forms of organizing. This work was carried forward by focusing on struggles/strikes in the early part of 2012.
- ❖ **Gender and Governance** has been a recurrent theme in the Centre's work. The Centre is presently engaged in a study focusing on Gender and Governance in Situations of Conflict in South Asia with support from IDRC for a three year project. The complexity of intra and inter -state relations in the South Asian context provides the backdrop to this study, which has moved ahead over the last year to pose the need for specifically examining how women's struggle for rights and dignity is interwoven with the search for democratic pathways to resolve conflict situations.
- ❖ **Gender and Disability**
- The study of Gender and Disability has emerged as a critical area in the Centre's work over the past few years and has contributed to discussions on the rights of the disabled in the public domain in many different ways. The volume on *Disability Studies in India: Global Discourses, Local Realities* edited by Dr. Renu Addlakha, collates some of the most recent pioneering work in the field of Disability from across the country. The essays engage with the concept of disability from a variety of disciplinary positions, socio-cultural contexts and subjective experiences within the overarching context of the Indian reality. Gender is a particularly prominent analytical category. The contributors — including some with disabilities themselves—provide a well-rounded perspective, in shifting focus from disability as a medical condition, only needing clinical intervention, to giving it due social and academic legitimacy.

- ❖ **Women and Health** is an important area of research as issues of public health gain prominence with reference to policy debates regarding universal health coverage.
 - User charges, public health facilities and universal access have been specific area of interest, given the shift to the public private partnership model.
 - The study of Indigenous Midwives and their contribution to the well being of Birthing Women focuses on *dais* and traditional birthing practices under the Jeeva project. This has moved ahead to document skills and practices with extensive field research in the four states of Himachal Pradesh, Jharkhand, Karnataka and Maharashtra.
- ❖ **The Child, especially the Girl Child** has been a focus area for the Centre through these years.
 - Work on aspects related to adverse child sex ratios continues. An overview exercise was undertaken to examine related laws and policies while also reviewing the policies from a historical perspective, for UNICEF and UN Women.
 - With the Centre hosting the FORCES network over the last five years, there has been a consistent focus on issues of early childhood care, education and development, child care needs and, an expansion of the network of organisations involved. This assumes importance in view of the policy changes envisaged with regard to anganwadis and child care.
- ❖ **Gender and Higher Education**

This project was initiated in 2012-13. Analysis of secondary data is being undertaken from school access onwards, up to NSS Round 2009-10. Inputs were provided to the Central Advisory Board of Education (CABE) and for the Equity Section of the 12th Plan on Higher Education. The research focuses on developing a historical perspective as well as intersectional analysis of NSS Data (2004-05).
- ❖ **Gender and Violence**, a focus area for research and advocacy, including through the network of women's organizations, is again emerging as a significant theme in our work. This needs fresh exploration and a renewed focus. It is proposed to take this forward through both research and institutional processes. This is being pursued at different levels, to obtain funding to sponsor research over the next few years focusing on conceptual frameworks to study violence, its changing context as well as a study of perpetrators from a mental health perspective.
- ❖ **Teaching Women's Studies**

The M.phil./Ph.D Programme in Women's and Gender Studies has completed one year and faculty have completed two semesters of teaching in collaboration with the 'Ambedkar

University', Delhi Faculty. The first batch of students have reached the stage of finalizing research proposals and responsibilities for supervision are to be shared in the coming year, even as a fresh batch enters the stream.

- Building on last year's experience it is proposed to also expand on enrolment and supervision of Ph.D scholars, while also offering financial support, drawing upon the ICSSR's scheme for Research Fellowships.
- The thematic short course on Research Methods and Training titled Addressing Exclusions: Approaching Gender undertaken early this year with a specific target group, marked a new beginning. It is proposed to continue this initiative, with more planning and discussion to draw on the Centre's strengths and experience.

❖ Action Research

While the CWDS' work in Bankura is now over three decades old, that in Medinipur has also gathered nearly two decades of experience. All through these years there have been good strong teams of women running these programmes on the ground. However, for some time now it has been felt that it is necessary to develop new and younger activists, even as the context in which this work is undertaken and approaches to it, appear to be fast changing. The research component in Action Research needs to be stepped up, given the Centre's long partnership with Mahila Samitis in the region.

❖ Advocacy and Networking

The last year was challenging for our members with new pressures coming in the wake of the December 2012 incident in Delhi and state and social responses to the same. While it brought a renewed focus on women's rights, gender issues and the subject of violence, it opened up many different ways of addressing these.

- Our Faculty was continuously called upon to respond to these in terms of joint activity with movement based initiatives, as well as responses sought by the media, both Indian and foreign. Members contributed in different ways to facilitate democratic debate and discussion in various locations, including in educational institutions, and the media.
- The library undertook documentation of diverse official and societal responses to the December incident – the Nirbhaya case — as it came to be known.
- We signed up for many of the joint petitions to push forward long pending legislative amendments at a time when the matter was still in the public eye.
- Members participated in the National Consultation organized by the Justice Verma Committee, as also consultations held by the NHRC.

- We also responded to initiatives taken by the ICSSR and the UGC, along with participating in several College/University based discussions which this incident sparked off.
- Through Membership of Committees such as:
 - ▶ The UGC Task Force on Issues of Safety and Freedom of Women and Youth in Universities and Colleges of which Dr. Mary E. John is co-chair.
 - ▶ Task Force on Valuation and Measurement of Women's Unpaid Household Work, Ministry of Women and Child Development, GOI, of which Dr. Neetha N. is a member.
 - ▶ Task Force on Child Labour in Mining and Quarrying Commission on the Protection of Child Rights, GOI, of which Dr. Neetha N. is a member.

Organisational Structure

At a time of broader discussion amongst ICSSR institutions with regard to structures and procedures and the locations of social science research, we find that like several others, CWDS too has its own unique institutional history and set-up. Our Executive Committee, of elected members from a larger body of Members, continues to be drawn from diverse fields, including academia, civil servants, lawyers, journalists and others. Together they bring the strength of their rich professional experience combined with a plurality of perspectives and disciplinary approaches. As priorities and funding patterns change so do the research questions we seek to explore. We need to be sensitive to both, the evolving concerns as well as new challenges and our Faculty, though small, is well- equipped to handle these. In the last year, several young scholars have joined us as research staff. We look forward to fresh approaches and renewed vigour in dealing with the tasks ahead.

At the end of March 2013, CWDS had 98 life members (80 women and 18 men) and 4 Institutional members. The General Body met on 27 September, 2012.

The Executive Committee of the Centre remains as follows, with all members functioning in an honorary capacity:

NAME	TITLE
Dr. Kumud Sharma	Chairperson
Ms. C.P. Sujaya	Vice-Chairperson
Mr. Narayan Banerjee	Treasurer
Ms. Nirjala Buch	Member
Dr. Malavika Karlekar	- Do -
Dr. Vasanthi Raman	- Do -
Prof. Jayati Ghosh	- Do -
Ms. Usha Ramanathan	- Do -
Dr. Mary E. John	-Do -
Prof. Valerian Rodrigues	ICSSR nominee
Dr. Indu Agnihotri	Member-Secretary
Dr. Renu Addlakha	Dy. Director - Invitee

Five meetings of the Executive Committee and two meetings of the Finance Committee were held during the last year.

Planning, Monitoring and Evaluation

The Faculty Committee met regularly to discuss research plans and activities. Several meetings of the core group involved in teaching in the M.Phil/Ph.D. Programme were held, along with joint meetings and discussions with AUD Faculty.

The Faculty have interacted more frequently with the ICSSR team over the last year. This interaction has been at several levels. Chairman and Member Secretary, ICSSR have interacted with members of the Faculty and addressed participants in the ICSSR sponsored short courses in Research Methodology and Training. Our Faculty have been part of discussions with foreign scholars visiting the Council and also been on Expert Committees of the ICSSR. The Faculty deliberated on the evaluation criteria for the API, proposed for academic selections and promotions. It was felt that this does not capture the wide range of activities and engagements that a Centre such as ours is involved in. The API may not, for example, provide indicators to capture the Action Research Programme of the CWDS, which represents a long term engagement with the most marginalized women drawn from the SC, ST and OBC communities in select districts of West Bengal. Clearly, there is a need for flexibility of approach, given the diverse range of activities that ICSSR institutes are involved in.

Human Resources

This year saw fresh recruitment and the filling up of vacant positions. At the end of March, 2013 the following was the position: Four Senior Fellows - Gr. I (Professor Grade), two Senior Fellows – Gr. II (Associate Professor Grade), three Junior Fellows (Assistant Professor Grade). Six new Research Associates and one Data Analyst were appointed during this year.

The Librarian retired after 27 and half years of service in February 2013 and the Library is currently headed by the Assistant Librarian, assisted by 4 support staff, while there are 29 members facilitating the activities of the Centre in the Administration, Accounts and Maintenance staff. The Centre is also strengthened by the Editors of the Centre's Journal, Visiting Fellows/ Advisors apart from Life Members and External Collaborators.

Financial Position

The Centre is the only Institute with a primary focus on Women and Gender amongst the Research Institutes functioning under the Indian Council of Social Science Research. It draws on financial support for maintaining Faculty and support Staff from funds received primarily from

the MHRD through the ICSSR. Apart from financial support from the ICSSR, the CWDS has received project grants from the IDRC, ILO, UN Women, Plan India, IFIG, Ayush, CSWB, and DWCD during 2012-13.

The Corpus offers a measure of stability, but there is a need to garner more resources, including through sponsored research in the shape of short and long term Projects. The CWDS continues to build partnerships for pursuit of research and advocacy in areas of common concern.

The Centre has set up two Trusts – The Employees' Provident Fund and a Gratuity Fund.

Research Activities

The Centre continues to engage with Research on significant issues related to Women's status with an eye on critical engagement with policy perspectives. Field based research forms a significant component of our work. Over the last year research on different aspects of women's work, gender and governance, issues emerging from trends in higher education and public health as well as child care have been the focus of our research based activities.

User Charges, Public Health Facilities and Universal Access

Researcher: Bijoya Roy

Work on user charges in public sector hospitals was continued and its focus was expanded during this year. In India, since the nineties user charges have silently transformed public sector health care institutions, threatening universal coverage and comprehensiveness of services. In public health facilities user charges have fragmented and created differential services (free, partially free, and fully paid). Lately, the High Level Expert Group (HLEG) Report has recognised the negative consequences of user fees in public health facilities and has recommended that it be withdrawn. At the national level, the Fourth Common Review Mission Report (2010) recommends keeping certain groups, such as - pregnant women, sick newborn and life-saving emergency cases outside the ambit of user charges. It points out that trauma care is essential to prevent exclusion in access. It also advocates the phasing out of user charges in a manner that untied funds are simultaneously made available to the healthcare institutions. The HLEG Report for the 12th five year Plan has revived the Universal Health Coverage concept, envisaging minimal financial risks and barriers to formal health care. In recognition of the financial, administrative and political costs, the HLEG Report recommends stopping of all kinds of user charges in Public Health Facilities (PHF). This shift in user fee policy can be traced to the international support for free services at the point of service delivery and abolition of user fee.

During the year 2012-13, a presentation was made based on the user fee scenario in the government health facilities in India, and how the present health policy views user charges and state level experiences. Field work was undertaken in two district hospitals of West Bengal (Nadia and Hooghly) in order to understand the pattern of user charges that have emerged over the years and its role in the district hospitals as a source of revenue. Simultaneously, issues of user charge were explored in the PPP based diagnostic services (CT scan) in these two district hospitals. A paper based on this fieldwork is in the process of finalization.

Gender and Migration

Research team: Indu Agnihotri, Indrani Mazumdar, N. Neetha

The presentation of the key findings of the Gender and Migration Project in March 2012, was followed by a series of dissemination events and publications. As part of visiting fellowships of three weeks and five weeks each for two members of the Research team in March-April 2011 at the at the Institute of Social Studies, The Hague, under the ISS-IDRC Project on Migration, Gender and Social Justice, a Policy Brief on Internal Migration in India and a chapter for a book

on Migration, Gender and Social Justice were finalised after peer review. A series of presentations drawing on the findings were made at : the ISS, The Hague; Centre for the Study of Women and Gender, Warwick University (UK); Economics Department, AUD; the Indian School of Women's Studies and Development in Delhi; the School of Women's Studies, Jadavpur University, Kolkata; the School of Rural Development, TISS, Tuljapur; for a Workshop on Gender and Labour; and at CDS, Trivandrum for an ISS-CDS organised International Workshop. Inputs were provided for a Policy Brief prepared under the UNESCO-UNICEF Project on Internal Migration in India. The draft key findings of the project were revised and published on the CWDS website, and a summary of the key findings was published in the *Economic and Political Weekly*.

During 2012-13, the following reports/articles/chapters based on the research undertaken for the Gender and Migration Project were prepared/finalised for publication:

- CWDS, Gender and Migration: Negotiating Rights, A Women's Movement Perspective (Key Findings) <http://www.cwds.ac.in/researchPapers/GenderMigrationNegotiatingRights.pdf>
- Indu Agnihotri, Indrani Mazumdar and Neetha N., 'Gender and Migration in India' in National Workshop on Internal Migration and Human Development in India, Workshop Compendium, VOL 2: WORKSHOP PAPERS http://www.unesco.org/new/fileadmin/MULTIMEDIA/FIELD/New_Delhi/pdf/Internal_Migration_Workshop_-_Vol_2_07.pdf
- Indrani Mazumdar and Indu Agnihotri, 'Traversing Myriad Trails: Gender and Migration across India'– in Truong, Thanh-Dam, Gasper, Des, Handmaker, J., Bergh, S.I. (Eds.): *Migration, Gender and Social Justice - Perspectives on Human Insecurity*, Hexagon Series on Human and Environmental Security and Peace, vol. 9 (Heidelberg – New York – Dordrecht – London) Springer, 2013
- Indrani Mazumdar, Neetha N., Indu Agnihotri, 'Migration and Gender in India', *Economic and Political Weekly*, Vol. XLVIII No. 10, March 9, 2013 (Special Article).
- Indrani Mazumdar, 'Unfree Mobility: Adivasi Women's Migration' in Meena Radhakrishna (ed.) *Adivasi Reader*.

In 2013-14, research activities taking forward the findings of the project will be continued and a workshop will focus on Labour Law, Citizenship Rights, and Women Migrant Workers. A manuscript for a book will be prepared and an established academic publishing house has expressed interest in commissioning such a book.

Minimum Wage Setting Practices in Domestic Work: An Inter-State Analysis

Researcher: Neetha N.

Domestic work has emerged as one of the growing sectors of women's employment. However, conditions of employment, including wages in the sector have been documented to be one of the lowest. In a few states, there have been attempts to address poor working conditions through legislative interventions, such as extension of the Minimum Wages Act, 1948. Karnataka was the first state to notify a minimum wage for domestic work in 2004; two other states (Bihar and Andhra Pradesh) followed in 2007; Rajasthan in 2008; and Kerala and Jharkhand moved on this in 2010. However, so far there have been no attempts to analyze or compare the wage rates, the processes followed for wage fixation, the role of workers', employers' organizations and trade unions in the setting and revising of the rates. There are also issues of enforcement and overall impact on market wages and workers.

Given this overall context the study undertook a comparative analysis of the states that have established minimum wages with a view to drawing lessons from their experiences. The attempt was to capture broad outlines of the effect of statutory minimum wage intervention in terms of setting a floor wage and improving other conditions of work. Issues of implementation such as lack of awareness among various stakeholders and specific enforcement issues were also addressed. The reservations/concerns and suggestions of concerned stakeholders for effective formulation and enforcement of minimum wages, taking into account the specific situation of the states as well the general overall conditions of employment were also captured. The findings of the study point to the fact that the minimum wage for this occupation is one of the lowest within all informal sector employment and is categorized largely as unskilled. Even when the statutory minimum wage was low there existed a gap between this and market wages, along with reports of many violations. Enforcement of the Act, which is largely based on complaints, is found to be poor, with many workers and even union members being ignorant of the various provisions of the Act. Though enforcement is an issue, the experiences of the states studied suggests that the inclusion of domestic work in the Minimum Wages Act has certainly changed the perception of domestic work and is increasingly being accepted as informal sector work. The distinctions between lives in and live out domestic workers continued to be central. Some recommendations that emerged were: introduction of a time rate minimum wage which is simple, easily understood and with no differentiation across tasks; definition of a normal working day; provision for compulsory weekly offs or rest days and, overtime wages.

The study was taken up at the behest of ILO New Delhi Office and some of the findings of the study were presented in a workshop organized by ILO in Bangkok.

Globalisation and Women's Work: Analysis across Social Groups

Researcher: Neetha N.

The attributes of religion, caste, ethnicity and gender are primary variables to understand the overall labour market trends and patterns in the era of changing economic conditions. This study, based on the last four rounds of National Sample Survey Data (1999-00, 2004-05, 2007-08 and 2009-10), explores dimensions of women's labour market participation across social groups. Taking into account the limitation of the data, caste and religious groups were divided into 5 categories such as SC, ST, OBC Non Muslims, Muslims and Upper caste Non Muslims.

The analysis shows how specific attention to social and cultural variables overturns standard assumptions regarding women's employment and indeed, has relevance for more general discussions on employment growth in India. A small decline in employment is found to affect women from certain social backgrounds more directly and specifically. The highest decline in participation rates is for ST women, followed by SC and then OBCs. These differential rates of decline across social groups roughly match the class division within these social groups, with a larger section of SC and ST women belonging to poor households.

Apart from the impact on labour market participation, social background determines the nature and sector of employment. The analysis shows a high concentration of women from all categories in agriculture, with STs showing the highest and Muslims the lowest concentration. Manufacturing emerges as the most significant sector for women from the Muslim community. 'Services' show a clear concentration, across social groups, while upper caste women show a higher share in education, public administration, financial and business services. Within the service sector, women from SC and ST community are concentrated in private households with employed persons, comprising largely of domestic workers. The analysis points to the changing social identity of the service sector, with women from all social categories accounting for considerable shares.

The Adverse Child Sex Ratio and Sex Selection

Researcher: Mary E. John

During the year 2012-13 a number of articles were prepared on this critical issue while a review project was also initiated in response to various requests. An overview article on laws and policies relating to the adverse child sex ratio and selection was prepared at the behest of UNICEF

and the Institute of Human Development. This is due for publication by the end of 2013. Another overview article on the history of the issue of sex ratios and sex selection was prepared for inclusion in a volume on Gender in South Asia (Routledge). UN Women made a request to conduct a short project that would provide an in depth overview of research in the field of sex ratios and sex selection. This overview has the following sections: the colonial context and the discovery of female infanticide; the post-independence context and the discovery of the long term decline in overall sex ratios; campaigns and the women's movement's interventions around sex selection; laws and policies; demographic studies; anthropological and micro level studies; the role of dowry; the problem of abortion; the international scenario and concludes with a discussion of possible directions for further research. The project will conclude in the form of a report which should be ready by mid 2013. One of the overarching questions guiding this review concerns the frames of reference and paradigms that have been governing much of the research on the issue, such as 'violence against women', questions of 'culture' and the approaches of 'political economy'.

Multiple Vulnerabilities and Marginal Identities - Exploring Violence in the Everyday Lives of Women with Disabilities in the City

Researcher: Renu Addlakha

Work continued on writing up the manuscript, based on qualitative fieldwork in Delhi, for the above project. The project is an ethnographic study of disability experience in contemporary India, with a particular focus on the urban reality in Delhi. Drawing upon both macro-level and micro-level data from primary and secondary sources, the work engages with disability from a gender and lifecycle perspective. In addition to a conceptual critique of disability discourse, it also presents empirical insights into the life worlds of a cross-section of persons with disabilities, as they negotiate with the everyday task of mobility, work, sexuality and family life. Draft versions of chapters focussing on disability and work, disability, sexuality and marriage have been completed. The remaining chapters: on a critical evaluation of the evolving category of disability, mobility, family and the care economy in the context of disability and ageing and disability are being written.

Gender and Governance in Conflict Zones: A South Asian Perspective

Project Co-ordinator and Researcher: Seema Kazi with
Regional partners: Amena Mohsin, Bangladesh;
Malathi De Alwis, Sri Lanka and Saba Gul Khattak, Pakistan

This is a three year comparative study of governance in conflict zones in South Asia, namely, India (Manipur and Kashmir), Pakistan (Swat), Bangladesh (Chittagong Hill Tracts) and Sri Lanka (north and east districts) from a gender perspective study, housed in and lead by CWDS. The study is conceptualised as a collaborative regional effort to foreground gender concerns in South Asian conflict zones. Methodologically, it uses evidence-based empirical research to undertake a cross-country comparative analysis of (a) women's presence in formal governance institutions and the influence of this, if any, on governance policy and/or practice; (b) Security presence; security legislation; security practice; and judicial independence; and (c) women's civil society mobilisation in conflict zones and potential strategies for greater collaboration with CSO to raise women's concerns. The overall objective of the study is to generate new knowledge about conflict zones in South Asia and deepen understanding regarding (a) challenges to women's political participation in conflict zones in South Asia through empirically embedded analysis and (b) foreground and emphasise women's security and justice concerns in South Asian conflict zones. By way of conclusion the study underlines women's gender concerns in conflict zones, especially those related to security and justice concerns, and suggests potential strategies to strengthen women's capacity to influence governance practice in the region.

The study formally commenced in May 2012. Principal Researchers in partner countries were identified. An inception workshop involving principal and assistant researchers from India, Pakistan Bangladesh and Sri Lanka, members of a local (Delhi) advisory group associated with the study, members of CWDS, and scholars and activists was held at IDRC, New Delhi during July 2012. Individual country presentations and discussions followed an introduction to the study, which laid out the objectives and scope, methodology and flagged issues. The study is presently in mid-stage phase. Collection of relevant literature and field research interviews are currently under way in all four partner countries.

The Research Problem

There are three dimensions to this research: the first relates to the broad theme of women in politics, wherein the assumption that a greater numerical presence of women in governance institutions is necessarily synonymous with gender friendly governance is subject to empirical scrutiny and examination. The suggestion here is that without underplaying the symbolic or strategic significance of a greater numerical presence of women in governance institutions it

may be a mistake to frame the issue of women's political participation *only* in terms of numerical presence. This point is especially salient in conflict zones where women's presence in local and/or state governance institutions does not necessarily enhance women's *political capacity*, nor does it ensure gender-sensitive governance due to the larger albeit intersecting systems of domination and repression 'legally' in force in these contexts.

The second aspect of this study relates to the specific issue of women's gender concerns shaped by the multiple and cross-cutting context of, among other factors, violence by state and non-state actors, institutional unaccountability, judicial paralysis, security presence, lack of bodily and sexual integrity impunity, and socio-cultural constraints to women's participation in politics. A cross-comparative study of South Asian conflict zones highlights broad similarities in terms of the gender implications of security presence and security legislation, as well as the gendered fallout of a general lack of institutional unaccountability and, the absence of justice mechanisms available to women to seek redress for violence against them.

The third dimension of the study follows from the second namely, women's mobilisation in conflict zones that, due to the above-mentioned context, occurs largely *outside* the formal institutions of governance. Such activism has fore-grounded women's concerns in conflict zones, yet is seldom accorded the attention it deserves. As a result, a mobilisation premised on active and democratic citizen-engagement and the articulation of critical gender concerns regarding governance, human security, and justice in conflict zones is largely overlooked or ignored. A documentation and cross-cultural comparison of women's mobilisation re-instates women as political actors and agents, and foregrounds the political nature and import of an activism considered marginal in mainstream analyses.

This research seeks to examine the above issues at a regional level. The suggestion here is that a comparison of conflict zones in South Asia from a gender perspective offers a deeper, more critical understanding of governance systems in the region from the vantage point of women, while highlighting the institutional and social constraints to women's participation in public life.

In this Phase the Project Leader will be travelling to research sites in Sri Lanka and Bangladesh in November/December 2014 to assess progress of the study in each location and plan for the second regional workshop to be held in Nepal in 2015, after submission of all country reports.

Move towards Professionalization? A Case Study of Nursing Development in a Globalised Context from the Southern Indian State of Kerala

Researcher: Sreelekha Nair

This project has got funding support from the International Budget of the School of Nursing, Midwifery and Physiotherapy, Nottingham University, Nottingham, the United Kingdom. The project is expected to build upon and deepen the scholarly engagement with professional nursing issues in India. The researchers - Dr. Sreelekha Nair of CWDS, Dr. Stephen Timmons and Dr. Catrin Evans of Nottingham University - believe that the current state of unrest within the nursing profession in Kerala provides an opportunity to examine the professionalization processes at work in contemporary nursing in India, at a moment in history where globalisation is radically altering the shape of healthcare and the profession that work within it. If workforce reforms are to have the desired impacts, a deeper understanding of the social context, status and professional struggles that underpin the actions of key nursing stakeholders is required. The proposed research will be informed by a theoretical framework drawn from the 'Sociology of the Professions', situating existing theories into a globalised context. Rather than being altruistic social institutions, professions are seen as pursuing their own interests.

Fieldwork was completed between March-July 2012 and three articles for publication in international journals are in preparation.

Indigenous Midwives and their Skills in Contributing to the Wellbeing of Birthing Women and Newborns (The 'Jeeva' Project)

Principal Investigator: Dr. Mira Sadgopal

Team of Researchers: Mira Sadgopal, Imrana Qadeer,

Janet Chawla, Leila Caleb Varkey, Lindsay Barnes,

Anuradha Singh and Sandhya Gautam

Bijoya Roy, Faculty member, CWDS is part of the JEEVA research team

The Jeeva Project is a research initiative of the "Jeeva Collective", a network of persons concerned with strengthening dais and the indigenous midwifery system in India and to see them relate appropriately with the formal health services. The main study is a 3-year multi-centric research project focusing on dais in four remote locations in India (Bokaro district – Jharkhand; Bellary district – Karnataka; Nandurbar district – Maharashtra; and Kangra district - Himachal Pradesh)

covering a population of about 10,000 each. During the year JEEVA Research Ethics: Terms of Reference were conceptualized and framed.

During this year the research tools for the retrospective and prospective births were finalized and this survey was started. In the Delhi Jeeva office, data editing of Household interview schedule has started and data entry work has also been started simultaneously. Bijoya Roy is overlooking this work along with Leila Caleb and Limayangla in this project. Profiles of the study villages are being analysed and collated. In all the four study sites Household surveys were undertaken, while in-depth study of the retrospective and prospective births has started.

The third Inter-regional Orientation and Review Workshop for field researchers were organized in Delhi between 3rd – 6th February, 2013. Bijoya Roy was one of the resource persons.

Need Assessment of Creches and Child Care Services

Project Director: Kumud Sharma; Co-ordinator: Vasanthi Raman
Research Officer: Pooja Dhawan

The above mentioned study was commissioned by the Ministry of Women and Child Development, GOI, in order to feed into changes in policy that were already in the pipeline, specifically the question of anganwadi centres-cum-crèches.

The duration of the study was one year, with an extension of three months.

The focus of the study was two-fold: the functioning of the ICDS centres and the growing need for crèches and child care services for the vast majority of women and families who can no longer fulfil the child care needs. The two problems are linked, particularly if the possibility of ICDS centres functioning as crèches were to be explored. We view the provision of crèches and day care as part of an integral whole wherein the needs for care of the young child and the mother/worker are addressed. Thus the gender dimensions of the project have far reaching implications.

The study took as its starting point the diversity of the situations of mothers and families, specifically children across the diverse regions and socio-economic and cultural niches of the country. Thus six states were selected, the six states being Assam, Delhi, Madhya Pradesh, Orissa, Rajasthan and Uttar Pradesh. Different occupational categories were also another important criterion.

The final sample of 3000 households/mothers, with children below the age of six was selected from among seven occupational categories, i.e. agricultural labourers, home-based artisans and workers, brick kiln workers, construction workers, domestic workers, fishing communities and tea plantation workers. A small sample of Anganwadi Workers was also part of the study.

Findings

The social profile of the sample represents some of the most marginalised sections. The vast majority of our sampled households were below the poverty line. 69.9% is paid casual labour, 14.9% paid contract labour, 5.7% paid regular labour, 6% self owned business, 4% employers, 1.7% own account workers and 1.7% unpaid helpers. However, the logic of systemic gender discrimination is certainly evident in the fact that the percentages for paid casual labour are higher for the respondent/mother by at least 10 percentage points as compared to that for the spouse/head of the household (60%). Across all occupational categories, in 80% of the cases, the mother is the sole caregiver for children in the age group of 0-6 months, with variations across occupations. Increasing nuclearisation has meant that the burden of care falls on the mother. Across states and occupational categories only 5.9% of respondents are entitled to maternity leave. 97% of the respondents stated that they would use a crèche if it was made available. Across the six states 55.9% of respondents and/or their children use the AWC, while 44.1% of the respondents do not use it.

In July 2012, the draft report was discussed at a National consultation held by CWDS-FORCES. However, since then, the Ministry of Women and Child Development, Government of India which had been involved in a series of consultations has come out with a policy document on the Strengthening and Restructuring of the ICDS. The most significant additional element in the proposed new policy is that 5% of the existing AWCs would be converted into AWC- cum- crèches on an experimental basis, particularly for women in the unorganised sector.

The final report of the study is now ready. This has incorporated the suggestions made at the National Consultation, along with taking account of the changes in government policy in October 2012.

Action Research

The Action Research Programme of the CWDS is now over three decades old. It has provided an opportunity to mobilize women from tribal and dalit communities around livelihood issues to build on traditional knowledge as well as develop new skills. The last few years have been difficult for Action Research both in terms of local conditions as well as challenges of developing a new team to take this forward. This transition continues to pose challenges for the CWDS team.

Partnership with Peasant Women and Men in parts of Bankura and Purulia districts, West Bengal

(Partners: CWDS Field Staff (Pulok Gupta, Meghnad Deshmukh, Swapan Chowdhury, Bimal Pakhira); Representatives of Nari Bikash Sangha (NBS), Mahila Samitis (MS) and SGSY groups, Bagicha (Wadi) staff and participating Farmers – (men and women) of Bagicha projects)

CWDS' engagement and partnership with peasant women (and men) of Bankura & Purulia, West Bengal, completed 32 years in 2012-13. The present network of CWDS/NBS consists of 34 Gramin Mahila Sramik Unnayan Samitis, 88 Bagicha Women's groups, 49 Women SHGs, 70 Forest Protection Committee, and 2500 Bagicha (wadi) households.

During the year the following activities were undertaken:

Tasar Culture

Tasar culture has been a major land based alternate livelihood activity of Mahila Samitis from the beginning. It has provided an alternative to distress seasonal migration that had become a way for life for the poor tribal women of the area before the CWDS initiated this programme of activities. Tasar cocoon rearing by the Mahila Samitis is usually undertaken three times a year under the tri-voltine tasar culture. However, a new rearing practice has been adopted during the last few years in the select samitis under bi-Voltine tasar culture, where only two crops are undertaken, in less hazardous condition.

Maintenance of Tasar host plants & Tasar Cocoon cultivation

In order to maintain a manageable height of tasar host plants, heavy or light pruning and/or pollarding of branches is undertaken, depending on the nature of growth of the plants. During this year, the required pruning and/or pollarding was completed on the plantations of 9 samitis. Inputs of Fertilizer & plant protection materials received from the Directorate of Sericulture (DOS) under various tasar development schemes were applied in selected plantations, usually in the identified chawki rearing area.

Disease-free Tasar egg production: There are nine grainage units in seven samitis under Nari Bikash Sangha, with the average processing capacity of each unit being 25000 cocoons. With support from DOS or CWDS or samiti, grainage buildings are repaired, and wherever necessary grainage space is also augmented.

During the year, for the commercial crop season 2,62,900 cocoons were processed by 83 women graineures in seven grainage units over a period of about 10 days and 110900 dfls were produced. Out of these, 18650 dfls were used by 16 samitis. The rest were sold to commercial rearers of Bankura, Purulia and West Medinipur districts of West Bengal and of Jharkhand and Orissa. The total cost of dfls so produced was Rs. 6,65,400.

Tasar cocoon Production by Samitis

During the year, members of 16 samitis brushed (reared) 29475 dfls during the three crop seasons, produced 1345000 cocoons and generated 18737 person days of employment. Out of this, 262900 cocoons were used as seed cocoon for grainage purpose and the rest were sold to BSM & TC, Patelnagar and Raw Material Bank (RMB) Birbhum(W.B.) & to local private traders. Total sale price of cocoons amounted to Rs.14,84,712.

Babui Culture

On more than 60 acres of Babui plantations of 8 Samitis 256, quintals of babui grass was produced during the year. The market value of the grass was Rs.1,40,800. The samiti members involved in babui rope making collected their annual requirement & the rest was sold in the open market. During the last quarter of the year, a training programme for 40 Babui artisans was organised under a project of the Natural Fibre Mission with the support of District Khadi Village & Industries Board (KVIB), West Bengal.

Agriculture

During the year, NBS disbursed nearly Rs. 2,54,500 to 191 members of 11 samitis as agricultural loan for purchase of seed, fertilizer & implements. An amount of Rs.2,80,249 was received back as loan refund. 24 members from 8 samitis availed Rs. 40,000 as small business loan and consumption loan for children's education, house construction, medical treatment etc.).

Bagicha(Wadi) Project

Three Bagicha (Wadi) Projects, in different phases, are being currently implemented in three blocks viz. Ranibandh, Raipur and Khatra of Bankura district with the total target of 2500 acres & 2500 tribal households. During the year, 323 new Bagichas were raised on 323 acres of land in the three blocks through plantation of 12920 Mango & 9690 Cashew grafts, & 64484 forestry plants as border plants. Presently, the work is going on in 2066 Bagichas set up in earlier years.

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'First Flush in Tasar' Host Plants



Harvested Tasar cocoon



Garland making for Grainage operation



Washing of Tasar DFLs



Director with NBS Members



NBS EC Meeting

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A meeting of SHG members



Broiler Farming by SHGs



Puffed Rice making by SHGs



Vermi Composting by Women's Groups



Training on Babui grass based products



Prize distribution in Annual sports of Crèche children

Activities of Women's Groups

Forty-nine women SHGs formed under Swarnajayanti Gram Swarozgar Yojan(SGSY) and Eighty eight women's groups formed under Bagicha(Wadi) project are engaged in a variety of activities viz. goatery, poultry farming, vermiculture, babui rope making, salplate making, kendu leaf collection, vegetable cultivation, fruit orchard, rice processing, puffed rice making , Mid -day meal cooking, and NREGA activities etc.

Training Programmes

Training programmes were organised for members under the various activities.

Social Development Activities and Conflict Resolution

As part of social development activities, 6 village libraries and 11 crèches for ailing and working mothers are being run on a regular basis. During the year, CWDS – NBS jointly had to intervene in a case of domestic violence involving a teen age newly married granddaughter of a Samiti member. The CWDS-NBS reported the matter to the SDO, DM & SP and finally to the district Protection Officer and state Commission for Women. Presently, the case is in the court & CWDS-NBS are in touch with the girl and her parental family.

CWDS-NBS had to intervene to resolve a number of cases of conflict resolution mostly related to land on which tasar plantations had been raised and Poultry Farms have been established. In two cases, conflict was between the samiti and the Forest department. In the rest of the cases, the conflict was between the samiti and land donors. The help of the local administration, including police was sought to resolve these cases.

Other Activities

As part of research & documentation, surveys of Bagicha (Wadi) households and preparation of farmers' pass books for monitoring and transparency, photo documentation of activities and events, case studies on NBS activities and re-survey of members' profile in samitis etc. are ongoing activities.

Members of samitis, SHGs and Bagicha women's groups and farmers participated in exposure visits to neighbouring areas, block/districts/state viz. IFFDC at Chhatana, BCKV Cashew research centre at Jhargram, DULAL in Orissa and handicrafts production centre at Sabang, Paschim Midnapore. Similarly, Govt. Officials, from the district, NABARD officials, non-govt. officials, & beneficiaries from PRADAN, IFFDC, GVT, Ramakrishna Mission & SBS visited the CWDS-NBS activity sites during this year.

Jhargram, Paschim Medinipur

Coordinator/ Consultant: Lokenath Ray**
Assisted by Ashutosh Pradhan*, Saibal Saha and Shanti Pal

The Jhargram work was slow for the early part of last year due to certain organisational difficulties. The term of the Coordinator for this project ended in mid 2012 subsequently of the Principal Researcher's term with CWDS also came to an end. This created a gap and posed challenges. The work is now being co-ordinated from the Khatra office and has again picked up. Steps are being taken to also improve coordination between the team in the field office and at the Centre.

Tasar Culture

Pruning of tasar host plants and application of plant protection chemicals was completed in 6 samitis. The State Sericulture Department provided 31000 kg of chemical fertilizers and Rs. 32000 as earnings to five samitis for 34.41 acres plantation. Pruned branches were divided among the samiti members for fuel purpose.

Tasar Rearing

During 1st crop rearing in June-July 2012, two samitis brushed 1000 dfls of tri- voltine tasar received from State Sericulture department and one samiti brushed 200 dfls of bi-voltine tasar received from BSM & TC, Patelnagar, CSB. Due to bad quality of dfls the entire tri-voltine tasar suffered, and due to unfavourable weather condition & pest attack production in bi-voltine tasar was as low as 1300 cocoons only. The same was sold to BSM & TC, Taldangra CSB for Rs.1500.

During the 2nd crop rearing of tri-voltine tasar in the same year, 53 members from two samitis brushed 1300 dfls received from BSM & TC, Patelnagar, CSB and produced 75200 seed cocoons. The cocoons, worth Rs. 88,909/- were sold to Nari Bikash Sangha, Jhilimili, Bankura.

During the 3rd crop rearing of trivoltine tasar, 58 members from seven samitis brushed 1450 dfls received from Nari Bikash Sangha and 1000 dfls received from the State Sericulture department. While the production of cocoons from the latter was poor, the production from the former was normal. A total of 113920 cocoons worth Rs. 1,37,520/- were sold to private traders from Jharkhand.

* Ashutosh Pradhan's service with CWDS ended in June 2012

** Lokenath Ray's term with CWDS came to an end in May 2012

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Samiti Members attending a Workshop on Tasar culture



Samiti Members receiving Grainage Training



Basketry by Samiti Members



Vegetable cultivation by Samiti Member



Transfer of Tasar larvae by Samiti Members



Goatery by a Samiti Member

Vermi - culture and production of compost

During the year, selected members from seven samitis engaged in vermi-culture produced 8 quintals of vermi-compost - out of which 2 quintals were sold to Nari Bikash Sangha, Jhilimili worth Rs. 1200.00. A small quantity was used by samiti members for their own use. For the rest discussion is on with Vidyasagar University, which had sent a team for this purpose.

Vegetable and oilseed cultivation

Members from seven samitis engaged in vegetable cultivation were provided with seeds of Tomato, Brinjal, Chilli, Pea, & Mustard.

Reen Samiti

During the year, samiti members engaged in various income generating activities could not access the credit facility from the Reen Fund due to some administrative problem. However, an amount of Rs. 25770.00 was received from seven samitis as loan refund.

Meeting/Visits

During this year, one EC meeting of Mahila Sarvik Vikash Sangha (MSVS) and 12 samiti level meetings were held to discuss current activities and future plan of action.

10 members from four samitis participated in an exposure visit to Jhilimili, NBS, Bankura to be acquainted with tasar grainage operation.

CWDS staffs and selected members from samitis participated in a two-day discussion organised by Geography and Environment Development Centre, Jhargram, Paschim Medinipur.

Teachers and students from Vidyasagar University visited two samiti villages for sharing experiences regarding various income generating activities including vermicomposting undertaken by the samiti members.

Teaching Women's Studies

The launch of the M.Phil./Ph.D. Program in collaboration with Ambedkar University, (AUD) Delhi marks a new phase in CWDS's own work and its place as an institution functioning in the sphere of Higher Education. It provides an opportunity to interact with younger scholars still in the formative stages of their ideas, as well as Faculty in a new emerging State University. At the same time the short courses that the Centre conducts allow for more close interaction with a wider group of students based in Delhi and outside from diverse fields and disciplines.

M.Phil-Ph.D Program in Women's and Gender Studies Ambedkar University Delhi (AUD) - CWDS

The year 2012-13 marked a new beginning by taking forward the collaboration between Ambedkar University Delhi and CWDS: the M.Phil. programme in Women's and Gender Studies was formally launched with the first batch of students, thus giving a real face to many years of planning and preparation within CWDS, towards establishing a long-term teaching programme. This has been a positive development, and a significant learning experience for everyone involved. The assigned faculty within the Centre played a part in all the courses that were offered.

The Sub-Committee on Women's Studies at CWDS consisting of Indu Agnihotri, Renu Addlakha, Kumkum Roy, Malavika Karlekar and Mary John met in April 2012 to take stock of the preparations at the time for starting the course. There was strong support for the programme, and constructive suggestions were given to the draft course structure in place at the time.

Course Structure

The main course structure discussed in several meetings between AUD and CWDS faculty was finalized by early June 2012. The maximum number of students was set at 18, including from the reserved categories, i.e., SC/ST/OBC.

The M.Phil. Course in Women's and Gender Studies is a two year course consisting of 30 Credits, with the following Courses spread over Semesters one and two.

1)	Women's Movements (4 credits)	4)	Feminist Theories (4 credits)
2)	Reading Texts in Historical Context (4 credits)	5)	Research Methodologies through Exemplary works- Part 2 (2 credits)
3)	Research Methodologies through Exemplary Works –Part 1 (2 credits)	6)	Dialogue with Researchers (2 credits)
Dissertation 12 credits		Dissertation 12 credits	

To summarize very briefly: the course on women's movements seeks to provide students with a sense of the history and main concerns of women's movements since the 19th century into the present and was co-taught by Shubhra Nagalia (AUD) and Indu Agnihotri. 'Reading Texts in Historical Context' was structured around two texts, Simone de Beauvoir's *The Second Sex* and Mrinalini Sinha's *Spectres of Mother India* in order to facilitate an in depth contextual reading for

students. It was co-taught by Anup Dhar (AUD) and Mary John. Research methodologies through exemplary works was spread over two semesters and sought to enable students to both appreciate different social science methodologies and practice them through small projects. The course was co-taught by Rachana Johri and Rukmini Sen (AUD) and Neetha N. and Renu Addlakha. In Semester two the course Feminist Theories sought to familiarize students with the different theoretical orientations and conceptual vocabularies that have been used by scholars in the field of women's and gender studies. It was co-taught by Anup Dhar and Rachna Chaudhuri (AUD) and Seema Kazi and Mary John. The course 'Dialogue with Researchers' was structured around the writings of a few women's studies scholars and also sought to enable students to develop their own research proposals. Shubhra Nagalia and Anup Dhar (AUD) and Bijoya Roy shared the responsibility.

Student Intake

Nearly 80 students applied for the Course, of which about 35 were shortlisted for the entrance exam and interview. Of the 13 students selected 12 finally joined the Course in August 2012. Classes were held every week either at the AUD or CWDS, or over the course of the first Semester students became more acquainted with the CWDS, including the library. Students came from very diverse backgrounds. Some were from the Masters programme in Gender Studies offered at AUD, while others had degrees in political science, literature, cultural studies, social work, and international relations. This made for a very heterogeneous classroom even though the numbers were relatively small. Though the process was somewhat uneven, all faculty felt that by the end of the second semester students had grown considerably from where they had begun and that the effort was showing results.

Based on positive student feedback to the overall course structure, it was felt that the same structure should broadly be repeated for the year 2013-14. By April 2013 students were focusing on their research proposals. Supervisors will be assigned by the end of the semester. Final proposals will be vetted at the beginning of Semester 3.

Administrative Structure

While the administration of the M.Phil./Ph.D. programme has to be located with the AUD given that it is the degree granting institution, the effort has been to make every aspect of the course a collaborative one, with equal inputs from CWDS and towards this end a **Memorandum of Understanding** has been signed along with an Agreement which spells out the terms and mode of coordination between the two institutions. This includes the setting up of a series of joint Committees, such as: an Administrative Committee (consisting of the Vice Chancellor and Deans of AUD, the Director of CWDS and designated faculty), School Research Committee of

AUD to which one member of CWDS would be invited to attend (Mary John), Coordination Committee (Rachana Johri, Shubhra Nagalia, Mary John and Renu Addlakha), Admissions Committee (Rachna Johri, Shubhra Nagalia, Rachna Chaudhuri, Mary John, Renu Addlakha and N. Neetha), and a Collaboration Committee, consisting of all faculty members involved in the teaching programme. The same were instituted for the year 2012-13. These met regularly, to carry out the coordination process.

Overall the administrative structure was found to be productive, with meetings held alternately in each institution.

Overall, therefore, faculty at CWDS feel positive about having taken on the institutional responsibility of a research oriented teaching programme in spite of all the challenges involved. In the coming year the Ph.D. programme will also be launched and the support of the ICSSR is being sought in the form of Ph.D. fellowships.

CWDS' Research Methodology and Training Course **28th January – 9th February 2013**

Coordinator – Indrani Mazumdar

Under the ICSSR's special support for research methodology and training courses aimed at teachers and scholars belonging to SC/ST backgrounds, a two week certificate course on 'Addressing Exclusions: Approaching Gender' was conducted by the CWDS from 28th January to 9th February, 2013. The Centre's first experiment with a course aimed at specific social groups turned out to be successful, not least because of the bond of partisan involvement of the participants with the question of SC/ST groups' experience of exclusion and discrimination, and an eagerness to integrate gender into their approach. The feedback from participants was very positive.

The course was conceived for teachers and research scholars from the NCR region, Western UP, Haryana and Rajasthan and special efforts were made to distribute the advertisement to Principals of various colleges outside Delhi. Nevertheless, of the 16 participants who registered for the course (out of 36 applicants who were shortlisted), only one came from outside Delhi. Further, almost all the participants were fulltime Ph.D. research scholars (at JNU, Jamia and IGNOU) and there were no teachers. Among the participants, 7 were of SC background, 7 of ST, 1 OBC and 1 Muslim. Interestingly, unlike in other short courses at the Centre over the past few years, where participants have tended to be overwhelmingly female, the sex ratio of participants in this course was evenly balanced with 8 men and 8 women.

Apart from a concrete focus on quantitative and qualitative research methods and guided practical exercises in formulation of research proposals and use of Excel in quantitative analysis, the course included lectures/discussions on a range of conceptual, historical and intersectional frameworks, approaches and experiences in the study of caste, tribe and gender. It also included reading, writings and texts of prominent Indian thinkers on these questions. A selection of readings for the sessions was given to each participant. 20 of the 30 formal sessions, inclusive of lectures, discussions/presentations and practical's, were run by the CWDS faculty, who additionally spent individual time with the participants, reviewing and guiding formulation of research proposals. Guest faculty were called in for the remaining 10 sessions.

The library and the introduction to its services, was greatly appreciated by the participants, but as mentioned by some, they were unable to utilize the facilities to their satisfaction due to the shortage of time. Almost all the participants commented on the usefulness and necessity of the practical sessions, and one third of them felt that there should be more practical sessions, as well as more in depth training in quantitative methods and analysis. A few of them suggested that some practical field work should be included in any further such course. The administration of the course (including transport and food arrangements for participants) was smoothly managed by the CWDS staff.

Advocacy and Networking

The Centre continues to interact with diverse networks for advocacy on a range of issues in which Women's Rights and Child Care issues and Women's Studies feature prominently. Our Faculty have added to these with interventions in more specific ways, such as on issues of Migration, Disability, Care and Domestic Work. These reflect both, our research areas, as well as the scope for building on these through an interface with institutions involved in policy-making as well as other networks and organisations.

CWDS continues to be a member of several networks and is engaged in advocacy on issues of Women's and Child rights. This is done through joining and strengthening existing networks as well as contributing as members of Committees where policy issues are discussed and formulated.

Indian Association for Women's Studies

The secretariat of the IAWS has once again shifted to the CWDS since late 2011. This work has now been consolidated and with work on the organizational Archive proceeding in Mumbai, documentation of records is more or less on track. In the last year three Regional Workshops were held. The first was held in collaboration with TISS, Tuljapur, focusing on *Deserted and Single Women: Right to Livelihood and Dignity*. A second Regional Workshop addressed *The Challenges of Institutionalizing Women's Studies* was held in April 2012, in collaboration with the Women's Studies Programme, JNU. In December 2012, a National Seminar titled *Feminist Archiving: Possibilities and Challenges* was organized in collaboration with SNDT University, Bombay and the Avabai Wadia Archives. These drew in several scholars from diverse institutional backgrounds and extended the reach and scope of discussions to incorporate new issues.

Two issues of the Newsletter were published in the past year. The first carried forward the discussion from the special session on Women's Studies where the following two emerged as key concerns: (a) Women's Studies Pedagogy, curriculum, experiences of students and teachers, institutionalization of Women's Studies (b) the nature and spaces for linkages between academics/ women's studies and activism, and developing a critical sense within disciplines. The June edition focused on Labour and Work with reference to women, (January 2013), drawing on studies, articles, reports, narratives from varied institutional sites and forms of engagements, as also from different regions.

Preparations are now on for organizing the XIV National Conference around the theme of Pluralism, Equality and the State: Perspectives from the Women's Movement, in February 2014, in Guwahati.

CWDS- FORCES Network

National Coordinator/ Programme Manager- Savitri Ray

The FORCES secretariat shifted to CWDS in the year 2007. The Centre has agreed to host the secretariat till 2014. Keeping the last phase in mind, FORCES secretariat has already started initiating meetings/ discussions around the issue of convenor ship with its steering committee

members, including state partners. This has also generated discussions around the issue of expansion of the network and revival of membership.

In its review over the last two years, the secretariat felt that FORCES has become too compartmentalised by time bound activities and programmes, largely due to its dependence on the financial support that it gets from external sources, an issue also discussed at length in the FORCES meeting held in March 2013 at Jaipur.

The secretariat revisited the journey of FORCES, where CWDS as a founding member took the lead in the initial years i.e. the period of early 90s. To begin with small interventions such as field research etc. were taken up and subsequently the process of networking started. Soon the group realized the critical need of developing constituencies to strengthen the movement. To strengthen the position of FORCES and its demands, it was necessary to establish a mechanism to collect real time data and create an evidence base. To fulfil this need, the idea of establishing regional chapters was implemented. It worked well and helped to bring together like-minded people and organizations, working at the national and local levels. It took several National Consultations to develop a common ground across organizations, regions and networks.

FORCES started identifying "allies" across civil society organizations. Although there have been a number of limitations, some common ground for intervention across members and regions has emerged, despite every organization having its distinct area of focus. In such a situation it is challenging to "refocus" their work on the issues of children between 0-6 years. An insufficient funding base has also been a constant limitation and is a reality till today.

The other question which sparked discussion and required further probing is the question of running the secretariat and building a strong network in the current funding and policy environment. Some members have shown interest in registering the network. It has been decided to discuss all these issues in detail in the forthcoming meeting scheduled to be held in Dehradun in May 2013. The secretariat has circulated a note to all members and requested them to come prepared with a report based on a set of questions. Members have decided to arrive at some conclusion on issues related to network functioning etc. in the next phase.

❖ **Strengthening ECCD services in India through Advocacy, Research & Capacity building**

FORCES has been advocating for the right to ECCD under this project. Recently, there has been a significant change in the Government's approach towards the ICDS with discussions/consultations on Revamping of ICDS taking place. It appears that the long standing demand of FORCES and its clear recommendation to have full time crèches, especially for women in the unorganized sector may materialize in some form under the 12th FYP with GOI deciding to convert 5% of Anganwadi Centres into crèches. Another important policy initiative from the Government

is in the area of ECCE with discussions and debates going on among civil society groups and recommendations being made to the concerned Ministry.

Focussing on these two components, FORCES has organized 3 consultations with the following objectives:

- Strengthening understanding on the draft ECCE policy
- Understanding the proposed Restructuring of ICDS, ICDS Mission and identification of Advocacy intervention
- Actions on strengthening legal entitlements for Children

Besides these, the network has decided to continue advocacy with regard to the forthcoming restructuring of the ICDS model, to be implemented in the 12th Five Year Plan.

Another possible focus would be making the needs and rights of the young child visible in the forthcoming General Elections. The strengthening of legislation for the young child has also emerged as the need of the hour.

FORCES has also been actively involved in advocacy with the Government for developing a National ECCD policy, with members participating in consultations organized by MWCD, GOI and framing responses to the Govt.'s Draft Policy.

Strengthening of ICDS centres in four states (Uttar Pradesh, Rajasthan, Orissa and Jharkhand)

Project Coordinator- Savitri Ray

Advocacy workshops were held in all four states, where the problems in the functioning of ICDS centres and the recommendations were shared with local bureaucrats and functionaries. Data collection was undertaken and a base line report has been prepared and shared in all the states. It is felt that the interventions for a better ECCD policy cannot be seen in terms of one or two years. Nutritional standards, for instance, need to be studied up till the age of 14 at least. This often makes the job of time-bound reporting of activities both difficult and partial. Advocacy with PRIs and various committee members including Government officials has emerged as crucial for the coming phase.

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State level interventions

The secretariat was able to raise “seed money” for state level interventions for the dissemination of information on the issue of ECCE policy and the National Policy for Children. State/district level meetings are being organized to discuss these issues with various stakeholders like ICDS functionaries/community members and NGO partners. The secretariat developed some material from available Govt. documents and also translated it into Hindi for grassroots intervention.

FORCES is also represented in the newly formed Alliance for Rights to ECCD. The Alliance has prepared a charter on ECCD.

Major activities:

- Capacity building workshop on the Use of Advocacy Tools and Development of Action Plan, May 4-6, 2012, Gopeshwar, Chamoli.
- Workshop on Plan Formulation and its Framework, April 30- May2, 2012 at Vishwa Yuvak Kendra, New Delhi.
- Discussion on ECCE policy with U.P. FORCES on June 25-26, 2012 at Lucknow.
- Planning meeting with core group to initiate Regional Consultations in three states on July 20, 2012 at CWDS and with FORCES partners to share Action Plan for the year 2012-2013 on July 26 & 27, 2012 at Vishwa Yuvak Kendra, New Delhi. A Core Group Meeting of FORCES partners to discuss organizational issues was held at ILD, Jaipur, Rajasthan on March 2, 2013.
- Core Group Meeting to work on material development for Odisha Consultation and State Action Plan on August 30, 2012 at CWDS.
- Meeting with RTE Forum to discuss and promote ECCE in the agenda of RTE, September 28, 2012 at Council of Social Development, New Delhi.
- FORCES Regional Consultation on Draft National Policy on ECCE, Restructuring and Quality of ICDS, at Hotel Suryansh, Bhubaneswar, 3-4, December, 2012.
- North Western Consultation on ECCE Policy and Restructuring of ICDS, February 28 to March 1, 2013 at ILD, Jaipur.
- National Consultation on Strengthening Legal Rights for Young Child, jointly organized by FORCES & Alliance for Rights to ECCD at YMCA, New Delhi on March 7-8, 2013.

Faculty Membership in Task Force/Committees

❖ UGC Task Force on Issues of Safety and Freedom of Women and Youth in Universities and Colleges

Co-chair – Mary E. John

Mary E. John was requested by the University Grants Commission to be co-chair for a UGC Task Force to look into issues of safety and freedom of women and youth in universities and colleges across the country. The Task Force was appointed in February 2013 in the wake of the nationwide protests after the gang rape of December 16th and represents an institutional effort on the part of the UGC to add its weight to combating sexual violence. The terms of reference of the Task Force include providing an initial assessment on whether existing arrangements on campuses to enable women to live in an atmosphere of freedom from violence are adequate, to identify shortcomings, to evaluate existing mechanisms for grievance redressal, and to recommend measures at all levels to promote gender sensitization and gender equality, whether for students, faculty, administrative and support staff. The Task Force has begun its activities by sending out a questionnaire to all colleges and universities for a preliminary base line assessment. This has been followed up with team visits to select universities and holding Open Consultations with students, faculty and staff and with their Committees against Sexual Harassment so as to obtain a ground level understanding of the situation. The Task Force will continue working through the coming year and produce an interim report towards the end of 2013.

❖ Task Force on Valuation and Measurement of Women's Unpaid Household Work, Ministry of Women and Child Development, GOI , of which Dr. Neetha N. is a member.

❖ Task Force on Child Labour in Mining and Quarrying Commission on the Protection of Child Rights, GOI , of which Dr. Neetha N. is a member.

Library and Information Services

The CWDS Library and Information Services present one of the most public face of CWDS' activities. The Library continues to draw readers from diverse backgrounds, even as younger students frequent it in larger numbers given the expansion of Women's Studies in India. Over the last year the Hindi collection has been consolidated and more readings with a focus on Dalits and Tribals have been acquired.

Introduction

The CWDS Library plays a vital role in supporting and advancing research in the area of Women's Studies. Over the period a large number of resources in the area of Women's Studies have been built up. These include books, journals, research papers, reports, e-resources, audio-visuals, theses etc. The Library also facilitates the dissemination of knowledge resources through its various information services - both electronic and traditional - to its users from India and abroad.

Collection Development and Management

Collection building is an important function of the Library and we continue to enrich our collection through acquisition by purchase and on a complimentary basis. The Library has a well defined policy and uses multi-prolonged strategies to develop its collection. The Library has a major collection of un-published research material and nearly 50% of this material has not been obtained through commercial channels. Through various initiatives at institutional and personal level we have consciously and effortlessly collected institutional papers, conference documents, research reports, governments' publications etc. In this year the Library has made a special effort to collect news items on the "Nirbhaya Case" published in Indian Newspapers. Over 2,000 news clippings have been collected on this issue from English and Hindi dailies. During this period the Library has also received a substantial number of documents from the personal collections of the late Prof. Leela Dube and, Prof. Lotika Sarkar.

The total collection of the Library for the year is the following as on March 2013:

Collection	Added in 2012-2013		Total	Total Collection
	Purchased	Complimentary		
Books/ Reference Documents	184	127	311	8494
Monographs/ Institutional Papers	-	127	127	6555
Accessioned	21			
Non-Accessioned	106			
Conference Documents	-	11	11	1257
Newspapers Clippings Files	-	10	10	90
Journals (Subscribed/ Exchange and Complimentary)	48/6	89	143	550
Journals - Bound Volumes	35	-	35	881

Databases

The Library has created various bibliographical and full text in-house databases using Win-ISIS and GenISISWeb for storage and user friendly access.

Bibliographical Databases

- ❖ **Mahila Database** (Catalogue): Currently the database has over 43,000 records. The characteristic feature of this database is that it includes analytical entries from edited books and conference proceedings available in the collection. During the year 2012-13, a total of 440 documents, both purchased and complimentary, were added to the collection and over 1500 analytical entries were also added to the database.

Web OPAC can be accessed at: www.cwds.ac.in/library/library.htm

- ❖ **Articles Index Database** – contains around 36,200 records of journals and newspapers articles. A total of 2,900 entries have been added in the database during this year.
- ❖ Web OPAC can be accessed at: www.cwds.ac.in/library/library.htm
- ❖ **Theses and Dissertation Database** – This online database covers bibliographical records of Ph.D. Theses submitted to the Indian Universities, related to women's issues. The entries covered are from 1991 onwards and currently there are over 4,600 entries. In the current year over 370 entries have been added to the database. Over 170 entries are linked to full text source database. This can be accessed at: <http://www.womenstudies.in/theses.asp>

Digital Resources

- ❖ **Women's Studies Articles' Database** – The database contains records of selected full text articles on women's issues from various journals. During this year over 2,000 entries have been added to the database. Currently it contains over 9,000 articles.
- ❖ **e-Library on Violence Against Women** – This e-library was earlier a part of Gendwaar Gateway, which was a joint collaboration of CWDS and SNTD Women's University, Library. This has over 500 e-documents.
- ❖ These full text resources are available on Internet only (<http://192.168.0.32/opac.htm>)

JSTOR: A Scholarly Journal Archives (www.jstor.org)

The Library has access to JSTOR since October 2004 and this is made available to users on request. Whereas since November 2007, JSTOR subscription was made available through Indian

Council of Social Science Research (ICSSR) at a 50% subsidy, since January 2013, ICSSR has agreed to bear the total cost of subscription.

Information Services

These have always been focused on to meet the requirements of the users. Over a period of time various information services have been introduced to enable the users to make the use of our collection in more user-friendly and effective manner. The highlights of our information services are:

Electronic Services	Others Services
Online Public Access Catalogue (OPAC)	Reference and Referral
Current Awareness Bulletin (Monthly)	Database Search/ Printouts
Reading Lists and Web Bibliography	Document Delivery
Union Catalogue of Women's Studies Periodicals	Photocopy and Print-outs
	Reading Room Services
	Inter-Library Loan

Bibliographies

The CWDS Library has recently compiled the following bibliographies which are available online for download at: www.cwds.ac.in/library/services/bib.html

❖ **Women, Work and Globalisation** (/by Anju Vyas and Akhlaq Ahmed)

This bibliography focuses on women's employment, economic policies and globalization in the Indian Context. This has around 900 entries of Books, Analytical Entries of edited books, Mimeo Papers, Theses and Dissertations, Conferences and articles from Journals. It covers the years 1990-2012. The last section of the bibliography contains three indexes i.e., Author; Keywords and Geographical Index.

❖ **Women of North-East India: A Bibliography** (/by Anju Vyas and Madhu Shree)

This presents material on diverse aspects of women's status and related issues in the eight states of North East India. The bibliography covers references from 1980 to 2012 and has over 400 entries. The first part contains entries of books, analytics, monographs, reports and conference papers/proceedings. Three indexes i.e. Name Index containing personal and corporate author, Keywords Index, and Geographical Area Index have been provided in the last section.

- ❖ **Bhartiya Mahilayein: Jeevaniyan va Atmakathayein – Ek Sandarbh Suchika**
(/by Anju Vyas and Madhu Shree)

The first part of this bibliography contains a Preface and a List of location marks of the libraries. Part 2 is categorized in two sections. While Section one consists of single entries of 86 personalities, section two contains multiple entries of over 130 records of 28 personalities who have more than one biography/ autobiography. An index of personalities, authors/editors, keywords and geographical area has been provided at the end of each part, with a list of libraries consulted.

- ❖ **Indian Women: Biographies and Autobiographies (An annotated bibliography)**
(/by Anju Vyas and Ratna Sharma)

The bibliography contains a total of 423 entries and is divided into two parts. The first part contains the entries of biographies/autobiographies of 159 personalities. The second covers biographies/autobiographies of 37 personalities who have more than one biography/ autobiography. In this section a total of 266 entries have been included. The last section of the bibliography contains four indexes i.e. Name Index (Personalities); Name Index of authors and translators etc.; Keyword Index and Geographical Index.

Outreach Activities

- ❖ **BOL: An Electronic Discussion List on Gender Issues in South Asia**

The CWDS Library is moderating BOL, a discussion list since the year 2000. Currently it has over 950 subscribers over 20 countries and 5 continents.

- ❖ **CWDS Library Web-page** (www.cwds.ac.in/library/library.htm)

The Library has created and hosted its webpage under the CWDS' main site containing information about Library' services, collection and activities, including recent additions and list of journals. Web-Opac provides an access to the two main bibliographical databases i.e. Mahila Database (The Catalogue) and the Articles Index Database.

- ❖ **New Resources for the Indian Journal of Gender Studies (IJGS)**

The Library has been providing information for the "New Resources" section of the Indian Journal of Gender Studies since 2003. This contains information on new Print and Electronic Resources, as well as announcements on the forthcoming conferences.

❖ AUD – CWDS M.Phil and Ph.D Course

The CWDS Library has been playing a proactive role in supporting the M.Phil and Ph.D Course on Women's Studies by providing various information resources required by teaching faculty and the students. Suggested Readings and other information resources were made available to them in the print and electronic format.

❖ Users' Statistics

The Library continuously and effortlessly caters to the wide information needs of users from India and abroad. During this period 957 researchers consulted the Library. Further analysis reveals that out of 239 new users, 186 were from Delhi, representing 6 universities; 42 were from other States while 11 were from abroad.

❖ Reading Room Statistics

A total of 6,893 documents were consulted by the library users, consisting of 3,873 books, 446 Reference documents, 800 Mimeo Papers, 369 Conference Documents, 189 Newspaper Clipping Files, and 1,216 Periodicals. Over 292 documents were issued and returned in-house. The Library provided over 50,000 pages of zerox from its collections to its users.

❖ Library Staff

The CWDS Library has qualified and well trained professional staff. The staff is encouraged to attend various seminars and training workshops to enhance their capacity to deal with new challenges posed by the information and communication technologies (ICTs). The Library team is enthusiastically adapting a new information technology to provide world class information services.

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Publications



Publications

- ❖ **Disability Studies in India: Global Discourses, Local Realities**, Edited by Renu Addlakha, Routledge, New Delhi, 2012.
- ❖ **Moving with the Times Gender, Status and Migration of Nurses from India**, by Sreelekha Nair, Routledge, New Delhi, 2012.
- ❖ **Women in Indian Engineering: A Preliminary Analysis of Data from the Graduate Level - Engineering Education Field in Kerala and Rajasthan** by Sreelekha Nair, CWDS, Occasional Paper No. 58.
- ❖ **Inequalities Reinforced? Social Groups, Gender and Employment** by Neetha N., CWDS, Occasional Paper No. 59, 2013.
- ❖ **Indian Journal of Gender Studies:**

Apart from the full-length articles, each issue of the Indian Journal of Gender Studies continues to provide space for work in progress from younger scholars in its Research Notes section. A couple of book reviews and information on new resources are also part of the format of IJGS.

The second issue of IJGS (19:2–June 2012) published a very timely and interesting Special Number on Evaluating Gender and Equity with Katherine Hay, Ratna M. Sudarshan and Ethel Mendez as its guest editors. The issue touched on many questions that have been of interest to those working in the field such as what is the meaning of such evaluations, the effect of evaluation in the fields of education, health, microfinance and livelihood projects as well as the impact of the Mahila Samakhya programme. In an important paper entitled 'Gendering Evaluations-Reflections on the Role of the Evaluator in enabling a Participatory Process' by Ratna M Sudarshan and Divya Sharma, fundamental questions relating to the role of the evaluator were raised.

In the issue of October 2012(19:3), there were a couple of very topical papers on sex work and client violence as well as evaluations of women's collectives, while the first issue of February 2013 (20:1) carried an interesting melange of papers on China – ranging from the export of fine embroidery for Parsi garos (saris) to the mired issue of son preference and the status of the girl child.

❖ CWDS Calendar (*Fire and Grace - Kalpana Dutt Joshi*)

In 1930, the famous Chittagong Armoury Raid , led by 'Masterda' Surjya Sen, took place, electrifying the youth of Bengal, and inspiring many of them to join the armed revolutionary stream as well. Women were no exception. This year's calendar is a visual biography of Kalpana Dutt. She and her close friend Pritilata Waddedar were active participants. Kalpana, who came to be known as the bomb maker, went on to marry the charismatic P. C. Joshi of the CPI. The calendar carries a selection of rare images gleaned from the Joshi family and close friends, some of them taken by the legendary Sunil Janah. Detailed captions help contextualise the life of this amazing woman.

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Seminars/Workshops/Conferences/Dialogues

During 2012-13 the following Seminars and Conferences were organized:

- ❖ **National Level Workshop on “User Charges, Public Health Facilities and Universal Access”** in collaboration with Prof. Rama V Baru, Centre for Social Medicine and Community Health, JNU, New Delhi, 7-8 December, 2012
Coordinated by Dr. Bijoya Roy

User Charges predominantly have been viewed through the lens of cost sharing policy as a means to raise revenue at the local level, bring about efficiency, financial sustainability and equity. This narrow focus precludes an understanding of the user fees complex contractual relationship establishes with patients and the emerging disparities. The economic rationale alone prohibits the knowledge of institutional restructuring and functioning under the influence of user fees. In India ‘user fee’ has now has been around for almost two decades. Relatively little is known about the nature of user fees in the public sector health facilities, how these implemented, utilised by public healthcare institutions at the local level, functioning of Rogi Kalayan Samitis and the impact. It is significant to understand how user fees are structured and revised over the years in order to analyse what impact paid service has on the users who are indigent and from different marginalised background.

This Workshop provided a perfect opportunity to address different dimensions of user fee in public health care institutions where age, gender, caste, and class are central. Some of the key questions that were explored were:

- Different state level experiences of user fees in public sector (secondary and tertiary level hospitals) in terms of their structure, implementation process and their complexities
- Role of exemption and waiver rules in mitigating exclusion
- Explore the impact of user charges in terms of utilisation of services, continuation of care and consequences for vulnerable groups like women, children, especially challenged, across caste and class.
- How have user fees led to the restructuring of public health care institutions and their goal to address the needs of economically vulnerable population?

This national level Seminar drew upon the regional experiences of 'user fee' in public health facilities and the issues and concerns raised above. It drew upon researchers who have engaged with this area from Maharashtra, Andhra Pradesh, Tamil Nadu, Punjab, Uttarakhand, Kerala and West Bengal. Drawing on this workshop a detailed report has been prepared that has brought out user fee practices in different states and addressed the existing vacuum in the knowledge. It was supported by Indian Council for Social Science Research, New Delhi.

❖ **“Paid Domestic Work: Emerging Trajectories, Organisational and Regulatory Scenario” at YWCA, New Delhi, 15-16 March 2013.**

Coordinated by Neetha N.

Paid domestic work is different from other forms of paid work with very specific workplace characteristics, influenced by social, cultural and historical specificities. Informality is the key to this sector - informality in terms of the actual tasks, the fragmented nature of work, the multitude of tasks, multiplicity of employers (in many cases), the instability of employment, diverse work relations and its intersections with personal relations. These in turn are determined by the caste, class and gender status of workers and the lack of social and legal frameworks. The undervaluation and poor status of domestic workers also needs to be located in the devaluation of housework within capitalist development - an issue that feminist scholarship has raised – which would underlie any discussion of domestic work in the contemporary context.

There have been significant changes in the organisation and employment relations of work, especially in the last two decades with both organisational and legal initiatives, alongside an upsurge in the number of domestic workers. These developments, along with complex intersections with class, caste and gender give us interesting insights and raise diverse issues. Apart from a narrow and peripheral understanding of these developments, little is known of the actual conditions, the underlying processes and the challenges these pose. Insights from regional/state level research and experiences of organising help in developing a comprehensive overview of the current scenario in terms of capturing the specificity of domestic work, profile of workers, working condition and other employment aspects and, also in formulating state policy. A critical understanding of multiple forms of organisational initiatives that exist in these states is also crucial for conceptualising interventions.

In this context the seminar was planned as a stock taking exercise which would centre on discussions and the exchange of experiences on employment issues of domestic work, the intersectionality with other identities, and the challenge of organising and of legal interventions. Researchers, activists and policy makers working on diverse aspects related to domestic work participated in the seminar and a total of 19 papers were presented. The seminar was divided into 4 broad sessions. The first session focused on regional dimensions and 5 papers were

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presented. Though the specific focus of each of the papers was different, the presentations provided an overview of domestic work and the specificity of employment relations in different locations. The second session was on Organising Experiences in which unions or organisations of domestic workers from select states shared their experiences. The session discussed the reluctance and discomfort in accepting domestic workers as 'workers' and alternative approaches to unionizing, such as the rights versus welfare/charity based approach, the challenge of negotiating personal relations, and other specificities of work and workers. The international scenario with regard to domestic work was discussed in the third session. The last session was on State, Law and Policy. This provided an overview of issues and challenges with regard to regulating the sector.

The seminar was supported by the ICSSR and drew a good response with about 100 participants attending over one and a half days.

❖ **“Issues before the Women’s Movement” at Nehru Memorial Museum and Library, New Delhi, April 6, 2013.**

Coordinated by Mary E. John

The Centre for Women's Development Studies (CWDS) with financial support from the Indian Council of Social Science Research (ICSSR) organized a one day workshop in order to take stock of some of the issues facing the women's movement today. The workshop brought together a range of speakers who have been active on various fronts, and an audience of about 100 people, many of them students. Following introductory remarks by the Director Indu Agnihotri, and a welcome by Mary John, the sessions of the morning offered diverse glimpses into the long standing issue of 'women' and the gendering of movements. These sought to address the question from four vantage points – the emergence of a disability movement; contemporary student politics; Muslim identity and anti-communal struggles; and the political movement identified with Naxalbari.

The first session was chaired by Anita Ghai with Renu Addlakha (CWDS) and Samia Vasa (English and Foreign Languages University, Hyderabad) as speakers. Renu Addlakha began with the question as to whether it would be accurate to speak of a disability movement or rather of disability advocacy in the contemporary Indian context. She then chose to develop her own understanding by looking at the new emergence of disability related issues in relation to prior modes of welfarism towards different categories of the disabled and their degrees of gender-blindness, on the one hand, and the capacity of women's groups and organizations to become more sensitized to disability, on the other. There is a very real question of not just bringing gender but a more intersectional approach into disability, and she pointed out that it was still mainly feminists with disabilities who brought up disability related issues. Samia Vasa then took

up the theme of student politics and the question of gender from her location as a student in EFLU, Hyderabad. She felt that student groups active on issues relating to caste and community, or along different political affiliations, were less able to recognize that problems are not only 'out there' in the power structures of a university. They lacked the reflectiveness to see gender as a structuring force beyond that of acts of inclusion. Focussing on cultures of violence as well as histories of institutional injustice were the tasks for a feminist politics on campuses such as theirs.

The next session was chaired by G. Arunima with Mallarika Singha Roy (JNU) and Hasina Khan (Forum/Awaaz-e-Niswan, Bombay) as speakers. Mallarika Roy brought a historical perspective to the discussions with her focus on the Naxalbari movement (1969-75) in West Bengal. She pointed out the severe limitations of a compensatory approach to understanding women's participation in Naxalbari whereby the dominant male narrative remains intact and the women on the margins. Her efforts at gendering the movement take off from memories of its 'magical' quality for women – perceiving this magic both in terms of extreme suffering and unimaginable hope. She was particularly interested in undoing the marginalization of rural women in comparison to their more visible urban counterparts. Hasina Khan brought to the discussion the history of Bombay after the riots of 1992 which transformed the lives of its Muslim populations, almost entirely for the worse. Nor could she see an end in sight, whether in terms of justice to the victims in spite of the court judgements passed, or of realising feminist ideals for Muslim women in particular. She concluded with the efforts made last December to commemorate the anti-communal struggles following the riots through a month long campaign *Bombay ki kahani Mumbai ki Zubani*.

The first afternoon session took the form of a panel discussion concerning questions of caste and feminism. This session was chaired by Meera Velayudhan with Asha Kowtal (NCDHR), Anita Bharti (writer and activist), Rekha Raj (researcher and activist, Kerala) and Meena Gopal (TISS, Mumbai) as speakers, and Prof. Gopal Guru as discussant. Meera Velayudhan opened the session with remarks about her current research on her own mother, the first Dalit woman graduate in South India and member of the Constituent Assembly, to give a sense of the long and varied history that Dalit women have traversed. Rekha Raj presented sections from her paper on 'Dalit women as Political Agents: A Kerala Experience'. It is not that Dalit women have not been active but were rather 'present in absence', invisibly active, both in mass struggles and in civil society movements. She talked about the new writing by Dalit women, in spite of false choices between women's and Dalit struggles, stigmatized for not conforming to stereotypes of the woman activist, and their search for enabling self-definitions. Anita Bharti drew upon her own poetry in Hindi in order to depict how Dalit women's situation has been repeatedly marginalised. There is no question that Dalit women have been completely sidelined in histories of the women's movement, on the other hand, it cannot be denied that Dalit struggles have been patriarchal. Asha Kowtal described the multiple oppressions suffered by Dalit women across caste, gender and economic deprivation. She believed that two issues in particular needed

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widespread attention – manual scavenging and the forced dedication of dalit women as joginis or devadasis. But she also called for greater support to dalit women's independent organisations, including those women who are representatives within reserved categories. Meena Gopal spoke about the difficulties that caste issues have posed to the women's movement and the frequent failures to respond adequately. One of the less focussed on aspects of caste and gender discrimination concerns the stigmatization of lower caste women's labour.

Finally, given the new visibility that issues related to violence have received in the public domain in recent months, the concluding session focussed on rethinking violence and rape. This panel discussion was chaired by Uma Chakravarti with Jagmati Sangwan (AIDWA), Shuddhabrata Sengupta (CSDS) and V. Geetha (independent researcher, Chennai) as speakers, and Farah Naqvi, as discussant. Jagmati Sangwan drew from her recent experiences in leading struggles against sexual violence and rape in Haryana. She described not just the structured nature of the violence perpetrated on Dalit and OBC women, but the complete lack of any response by the state to their fight for justice. Shuddhabrata Sengupta spoke next, to focus on what was new in the current protests, namely the shift from justice (and capital punishment to the perpetrators) to that of freedom. Moreover, the chanting against 'perpetrators' ranged far and wide to include the family, khaps, the police, and many other cases – Shopian, Khairlanji, Soni Sori — were taken up. The final speaker was V. Geetha who began by reminding the audience of the long history of fighting rape within the women's movement beginning in the 1980s. She countered the view of rape as random, rather it is highly structured, thriving on the everyday impunity of sexual harassment in public spaces and its twisted logic of the acceptable and the forbidden. Feminists also need to confront the upper caste Hindu majoritarian structure of the state today which effectively grants non-citizen status to large numbers of people, especially women.

It would be impossible to sum up and provide a conclusion to the array of issues that filled the workshop and the discussions that followed. Suffice it to say, that for those who wonder whether there is a women's movement in India, the evidence, testimonies, and issues raised so vividly and from such diverse locations laid that question to rest.

❖ **J.P. Naik Memorial Lecture delivered by Maithreyi Krishnaraj, September 2012**

The 22nd J.P. Naik Memorial Lecture organised by CWDS was delivered by Dr. Maithreyi Krishnaraj, entitled "Women's Studies in Academia and Development Discourse". It was held in the IIC, New Delhi on 27 September, 2012.

International Visitors

- A Delegation of the ***Shanghai Women's Federation, China, visited the Centre on 14th March, 2013.*** An interactive session was held with the Faculty.
- A Delegation from ***Ethiopia, headed by Women, Children and Youth Affairs Minister H.E. Mrs. Zenebu Tadesse visited CWDS on 23 November 2012.*** The purpose of the visit was to learn from India's experience in the area of improving women's conditions, and addressing challenges and issues related to youth and children Responses.

CWDS Seminar Series (Co-ordinator N. Neetha)

- ***'Customarily Left Out: The Child in the Nation's Story'*** by Vijayalakshmi Balakrishnan, 24 April 2012.
- ***'Anti-Trafficking Law: A View from the Developing World'*** by Prabha Kotiswaran, (Senior Lecturer, SOAS), 1 August 2012.
- ***'Feminism Untangled: Shifts in Praxis and Female Agency in Bangladesh'*** by Dr. Lamia Karim, (Associate Professor of Anthropology, University of Oregon), 10 December 2012.
- ***'Tied in a Knot - Cross-region marriages in Haryana and Rajasthan: Implications for Gender Rights and Gender Relations'*** by Dr. Reena Kukreja, (Faculty, Department of Film & Media Studies and Gender Studies, Queens University, Kingston, Canada), 18 March 2013.
- ***'Dalit Women between Social and Analytical Alterity: Rethinking the 'Quintessentially Marginal'*** by Manuela Ciotti, (Assistant Professor, Global Studies, Aarhus University), 18 April 2013.

Faculty Participation and Publications

CWDS faculty members and Library staff participate in several seminars, workshops and conferences each year. This includes paper presentations as resource persons in other capacities, and offers a platform for dissemination of ideas emerging from on-going as well as published research. Faculty members deliver lectures and participate in activities cutting across a wide range of institutional contexts. They are also members of various Committees and advisory bodies. The table below provides a quick summary of some of these activities with more specific details being given below.

Summary of Publications and Seminar Participation by Faculty Members

	Books/ Reports/ Edited Vols./ CWDS Journals	Articles in Journals	Book Reviews	Chapters in Books/ Reports	Paper Presentation in Conferences/ Seminars/ Lectures	Other Participation in Seminar/ Conferences
Total	6	19	4	4	92	93

Anju Vyas

Advisory:

- ⊙ Member of National Documentation Centre on Social Sciences (NASSDOC), Indian Council of Social Science Research, New Delhi
- ⊙ ICSSR-NASSDOC Committee on Acquisition; New Delhi, 24th January 2013
- ⊙ Committee on Documentation Service and Research Information

- ⊙ Member of Library Services and Library Committee, Women's Studies Centre, Allahabad University, Allahabad.

Other Participation:

- ⊙ Empowering Women Through Skill Development – Challenges and Opportunities, Organised by ISST, New Delhi, 24th April, 2012.
- ⊙ National Mission on Libraries at Parliament Library, New Delhi, 15th May, 2012.
- ⊙ National Consultation on Strategic Advocacy for Effective Implementation of Women Friendly Laws, Organised by Women Power Connect, New Delhi, 12th July, 2012.
- ⊙ Feminist Archiving: Possibilities and Challenges , Organized by the Research Centre for Women's Studies, SNDT Women's University, Mumbai, 13-14 December, 2012.

Presentations:

- ⊙ Presentation on "Women's Studies Resources", Mahatma Gandhi Antarrashtriya Hindi Vishwavidyalaya, Wardha , January 30-31, 2013.
- ⊙ Presentation on "Women's Studies and e-Information Resources: an Overview" on the Occasion of Certificate Course in Research Methodology and Training Addressing Exclusions: Approaching Gender, 28th January – 9th February, 2013

Akhlaq Ahmed

Seminar/Workshop Participation:

- ⊙ AMLA National Conference on "Managing Indian Media Libraries and Archives: Challenges, Opportunities and Best Practices", New Delhi, 4-5 February, 2013

Bijoya Roy

Publications:

- ⊙ Karpagam S, B Roy, V K Seethappa & I Qadeer (2013) *Evidence Based Planning – A Myth or Reality: Use of Evidence by the Planning Commission on Public Private Partnership, Social Change*, Vol. 43, No. 2
- ⊙ Roy B *Public Private Partnership: Strengthening Public Healthcare System?* in I Qadeer (Ed.) *Universal Health Care in India*.

Paper Presentations:

- ⊙ 'User Charges in Government Health Facilities in India: An Overview' Presented at a Workshop on User Charges, Public Health Facilities and Universal Access, Jawaharlal Nehru University, New Delhi, 7 – 8 December, 2012.
- ⊙ 'Public Private Partnership: Strengthening Public Healthcare System?' at Seminar on 'Strengthening of Public Sector Health System for Universal Access to Health Care', Centre for Social Development, New Delhi, 16 – 17 July, 2012.

Other Participation:

- ⊙ *The Epidemiology basis for Designing Disease Control Programs*, by Prof. Jayaprakash Muliyl, Director (Retd.) HOD, Social & Preventive Medicine, Christian Medical College, Vellore, Fifth lecture of the series "Frontiers in Public Health", National Health Systems Resource Centre, Ministry of Health and Family Welfare, 11th January 2013.
- ⊙ 'Adapting And Implementing HIV Stigma Reduction Framework in India', International Centre for Research on Women, New Delhi, January 18, 2013

Teaching:

- ⊙ Contributed to teaching in CWDS Research Methodology and Training Course, 28th Jan – 9th Feb., 2013 in the following Module "Health Disparities and Commercialisation of Healthcare"

Reviewed Articles for Journal:

- ⊙ Indian Journal of Gender Studies

Deepa Singhal

Seminar/Workshop Participation:

- ⊙ International Workshop on Manuscriptology, Cataloguing, and Conservation, Organised by Rampur Raza Library, Rampur, 2-4 February, 2013
- ⊙ Annual Lecture on Book Journey-Shop to Self in IT Age, Organised by Library Professionals Association, New Delhi, 7th February, 2013

Indrani Mazumdar*Papers/Articles/ Monographs:*

- ⊙ Revised version of *Gender and Migration: Negotiating Rights, A Women's Movement Perspective (Key Findings)*, with an additional summary of findings CWDS, 2012, (Monograph) jointly with N. Neetha and Indu Agnihotri.
- ⊙ 'Traversing Myriad Trails: Tracking Gender and Labour Migration across India', (jointly with Indu Agnihotri), chapter in Truong, T.-D.; Gasper, D.; Handmaker, J.; Bergh, S.I. (Eds.) *Migration, Gender and Social Justice*, Springer Hexagon Series on Human and Environmental Security and Peace, Vol. 9, September, 2012.
- ⊙ 'Gender and Migration in India' jointly with Indu Agnihotri and N. Neetha, paper in *National Workshop on Internal Migration and Human Development in India, Workshop Compendium*, UNESCO and UNICEF, India, Oct. 2012.
- ⊙ 'Migration and Gender in India', Special Article in *Economic and Political Weekly*, Vol - XLVIII No. 10, March 09, 2013 , jointly with N. Neetha and Indu Agnihotri.

Finalised Paper commissioned for publication:

- ⊙ 'Unfree Mobility: Adivasi Women's Migration' in Meena Radhakrishna (ed.) *Adivasi Reader*, OUP, New Delhi, 2013.

Paper Presentations:

- ⊙ 'Gender and Migration: Key Findings of a Research Project', Economics Department, Ambedkar University, August, 2012.
- ⊙ A Volatile World: Women's Employment Situation Under Liberalization led Growth in India' at Conference on "Societies in Transition" at Centre for Public Policy at the Indian Institute of Management, Bangalore, 16-18 August, 2012.
- ⊙ 'Gender and Migration: Research Findings', Indian School of Women's Studies and Development, New Delhi, September 1, 2012.
- ⊙ 'Gender and Migration: India and West Bengal, Findings of a Research Project', at School of Women's Studies, Jadavpur University, Kolkata, 6 Dec. 2012.
- ⊙ 'Gender, Migration and Labour' at National Workshop on Gender and Labour Studies in India, SRD, TISS, Tuljapur, Maharashtra 16-17 Dec. 2012.

- ⊙ 'Gender Dimensions of Migration – Realities and Trends' in session on Migration, Labour and Employment, at the National Consultation on Women in India – Articulation a Vision for 2030, organised by the High Level Committee on the Status of Women, Vigyan Bhavan, New Delhi, 21 March 2013.

Other activities:

- ⊙ Visiting Scholar for five weeks at the Institute of Social Studies, The Hague, under the IDRC-ISS programme on Migration, Gender and Social Justice: Connecting Research and Practice Networks, March 25 - April 30, 2012.
- ⊙ Lecture/presentation on 'Women's Work, Employment, Migration in Contemporary Times' for Refresher Course in Women Studies Gender Studies (Inter Disciplinary) for the University and College teachers at The Centre for Professional Development in Higher Education, (CPDHE), University of Delhi, Oct. 11, 2012.
- ⊙ Co-ordinator, ICSSR sponsored Research Methodology and Training Course, "Addressing Exclusions: Approaching Gender", 28th January to 9th February 2013.

Indu Agnihotri

Papers/Articles

- ⊙ Contextualizing Women's Studies and Women's Movement in India in the Neo-Liberal Era, *IAWS Newsletter*, July 2012, pp. 11-17.
- ⊙ Social Bondage, *Frontline*, Cover Story, 28 July – 10 August 2012.
- ⊙ The Importance of Being Lakshmi Sahgal, *EPW* web edition, 11th August, 2012.
- ⊙ City on the Boil: On the Brink of Change or Disaster? *Women's Equality*, Issue No. 3-4, July –December 2012, pp. 3-8.
- ⊙ 'Gender and Migration in India' jointly with Indrani Mazumdar and Neetha N., paper in National Workshop on Internal Migration and Human Development in India, Workshop Compendium, UNESCO and UNICEF, India, Oct. 2012.
- ⊙ Migration and Gender in India by Indrani Mazumdar, Neetha N., and Indu Agnihotri *EPW*, Vol. 48, No. 10, March 2013, pp. 54-64.

Lectures /Presentations:

- ⊙ Presentation, Gender and Migration: Negotiating Rights: A Women's Movement Perspective, Joint Presentation with Indrani Mazumdar, ISS The Hague, 2 April, 2012.
- ⊙ Chair, session in The Challenges of Institutionalizing Women's Studies, JNU Women's Programme and IAWS, 19th -20th April 2012.
- ⊙ Participation, ISST-HBF Workshop on Skill Development, New Delhi, 24 April, 2012.
- ⊙ Participant, Laws Related to Son Preference, UNFPA- NFI, 18 May, 2012.
- ⊙ Participant, Gender and Governance in Conflict Zones: A South Asian Perspective, IDRC, New Delhi 4th July 2012.
- ⊙ Participant, Consultation on Child Care Need Assessment, MWCD, 30th July, 2012. CWDS, New Delhi
- ⊙ Keynote Speaker, at National Training Workshop, Trained Nurses Association of India, 1st August, 2012. New Delhi.
- ⊙ Chair, Discussion on the Right to Food Bill, Prakriti Foundation, YWCA of India, 24th August, New Delhi
- ⊙ Participant, ICSSR India - German Research Foundation (DFG, Germany) Interaction with Eminent Social Scientists, 10th September, 2012.
- ⊙ Lecture on Women's Movement, in Workshop on Women's Studies: An Introduction, CWS, AMU, Aligarh, 8-12 September, 2012.
- ⊙ Participant, Indian National Consultation on UN Secretary -General's Campaign Unite to End Violence Against Women , Violence UN Women, New Delhi, 31st October, 2012.
- ⊙ Participant, Symposium on South Asia Archives, Taylor & Frances, New Delhi, 7th November, 2012.
- ⊙ Panelist, Consultation on Draft report on Reproductive Tourism in India, CSMCH, JNU/ SAMA, 1st December, 2012.
- ⊙ Chair, Inaugural Session in National Workshop on User Charges, Public Health Facilities and Universal Access, CSMCH, JNU, 7th-8th December, 2012.
- ⊙ Presentation on Developing New Historical Resources for Women's Archives in Seminar on Feminist Archiving: Possibilities and Challenges, Avabai Wadia & Bomanji Khurshedji Wadia archives, SNDT University and IAWS, Mumbai 13th- 14th December, 2012.
- ⊙ Panelist, Discussion For a Better Inclusion of Internal Migrants in India: The Millions Who Cannot Exercise Their Rights, UNESCO –UNICEF, New Delhi, 18th December, 2012.

- ⊙ Presentation in Changing Context of Sexual Violence in India, Session on Violence against Women and Girls: Existing Challenges in NHRC Consultation on Violence against Women, 8th January, 2013, New Delhi.
- ⊙ Public Hearing held by Justice J.S.Verma to hear the women's organisations, 19th January 2013, Vigyan Bhawan, New Delhi.
- ⊙ Contextualizing Sexual Violence in India, Special Lecture in Seminar on Women in India: From Repression to Empowerment', 21st January, 2013. AMU, Aligarh.
- ⊙ Historicizing the debate on Caste, Hierarchy and Exclusions in India, in ICSSR sponsored course Understanding Exclusions: Approaching Gender, 28th Jan 2013, CWDS, New Delhi, 28 January – 9 February, 2013.
- ⊙ Keynote Address, Feminist Theory: A Perspective from the Indian Women's Movement, in Workshop on Feminist Theory: Indian Perspectives, WSDC, Delhi University, 28th January, 2013.
- ⊙ Presentation on Under-Recording of Women's Migration for Work in India, in Migration, Gender and Social Justice: A Workshop to Disseminate Research Findings and Connect Knowledge /Practice Networks, CDS- IDRC-ISS, 14-16 February 2013.
- ⊙ Panelist, Samvaad 2013, Two Day Inter -State Women's Commission Dialogue, National Commission for Women, 19-20 February, 2013, New Delhi.
- ⊙ Panelist, Symposium on Understanding Violence in Contemporary India, Session on Promoting Gender Equality and Empowerment, Annual Festival, Philosophy Dept, Miranda House, University of Delhi, Delhi, 26th February, 2013.
- ⊙ Special Lecture on Contextualizing Gender in Workshop on Research Methodology in Social Sciences, Tripura University, Agartala, 4 march, 2013.
- ⊙ Participated in numerous TV debates held in the wake on the December Incident in Delhi, 2012 on DD News, Headlines Today, RSTV, LSTV, Aaj Tak and Times Now focusing on:
- ⊙ Laws with regard to property and inheritance, child marriage and sexual assault.
- ⊙ Crimes against Women, Gender/Public Forum and
- ⊙ Violence Against Women.

Membership:

- ⊙ General Secretary and Member, EC, IAWS, (October 2011).

- ⊙ Member, Complaints Committee, as per Supreme Guidelines on Sexual Harassment, President's Secretariat, (till November 2012).
- ⊙ Member, Complaints Committee as per Supreme Guidelines on Sexual Harassment, Cabinet Secretariat (September 2008).
- ⊙ Member, Board of Studies of the Centre for Women's Studies, AMU, Aligarh, U.P. (2009).
- ⊙ Member, Advisory Committee, Women's Studies Centre, Maharishi Dayanand University, Rohtak, Haryana, (2010).
- ⊙ Member, Executive Committee, Indian School for Women's Studies and Development, New Delhi, (2001).
- ⊙ Governing Council, Association of Indian Labour Historians, (AILH) (2000).
- ⊙ Member, Joint Advisory Committee, Integrated Labour History Research Project, jointly run by the AILH and the V.V. Giri National Labour Institute.

Mary E. John

Articles:

- ⊙ "Gender and Higher Education in the Time of Reforms", *Contemporary Education Dialogue*, Vol. 9, No.2, July 2012, pp.195-219.
- ⊙ "'Making their mark against heavy odds': An essay on the foundational texts of feminism", *Biblio*, Vol. 17, Nos. 3-4, March-April 2012, pp.19-20.
- ⊙ "Women in Power? Gender, Caste and the Politics of Local Urban Governance" in *Decentralisation and Local Governments: The Indian Experience*, ed. T.R. Raghunandan, Readings in the Economy, Polity and Society, New Delhi: Orient Blackswan, 2012, pp.342-358.

Policy Brief:

- ⊙ *Equity in Higher Education: Identifying critical gender concerns*, UN Women, New Delhi 2012.

Book Review:

- ⊙ "Wanted: More Debate through Dialogue", Review of Gopal Guru and Sunder Sarukkai, *The Cracked Mirror: an Indian Debate on Experience and Theory*, New Delhi: OUP 2012, in *The Book Review*, February-March 2013.

Paper presentations:

- ⊙ "The PC-PNDT Act, Disability and Sex Determination", Seminar on Advancing Feminist Debates on ARTs, organized by SAMA, NCUI Building, New Delhi, April 7th 2012.
- ⊙ "Marriage and Family in India: Women's Labour, the Domestic Sphere and Sexuality" Keynote Plenary Presentation, Sixth Asian Women's Forum, organized by the Women's Studies Centre, Peking University and Asian Women's Development Association, Wuhan, China, May 10-12th 2012.
- ⊙ "Theorising Class in the wake of Globalisation", presentation at Workshop on Capital, Class and Culture in Asia, Columbia University, New York, May 21-25th 2012.
- ⊙ "Gender and the New Economic Policies: Education and Labour", presentation, Towards Equality: National Convention for Young Women, National Federation of Indian Women, Constitution Club, June 23rd 2012.
- ⊙ Panelist, Social Sciences in India Today, Economic and Political Weekly and Orient Blackswan, IIC, New Delhi, July 31st 2012.
- ⊙ "Sex Ratios and Sex Selection: Conundrums and Impasses", Seminar presentation, Public Health Foundation of India, New Delhi, 6th September 2012.
- ⊙ "Basic Concepts", Inaugural lecture, Workshop on Scope of Women's Studies, Aligarh Muslim University, September 8-12th 2012.
- ⊙ "Critical Perspectives on Agency and Empowerment", Meeting on Draft Girl Child Policy by the State of Rajasthan, UNFPA and UNICEF Rajasthan, Jaipur, September 18th 2012.
- ⊙ "Current Debates on Sex Ratios and Sex Selection", Workshop on Gender Discrimination, UN Women, New Delhi, September 21-22nd 2012.
- ⊙ "Feminist Vocabularies in Time and Space", International Conference on Circulating Social Science Knowledge, Freiburg Institute of Advanced Studies, University of Freiburg, Germany, September 27-29th 2012.
- ⊙ "Gender and Higher Education in the Time of Reforms", paper presented at the Third Annual Meeting of the Comparative Educational Society of India (CESI), University of Jammu, October 10-12th 2012.
- ⊙ "Relevance of Feminist Concepts", public lecture, Kamla Nehru College, New Delhi, October 18th 2012.
- ⊙ "Gender and Higher Education in the Time of Reforms", Centre for Eastern and Southeast Asian Studies, University of Lund, Sweden, October 29th 2012.

- ⊙ "Sex Ratios and Sex Selection: Conundrums and Impasses", Seminar presentation, Department of Sociology, University of Lund, October 30th 2012.
- ⊙ "Feminism in India in Historical Perspective", Public Lecture, Association of Foreign Affairs, Lund University, October 31st 2012.
- ⊙ Gender Concepts, Lecture for Advanced Course in Gender, Women's Studies and Development Centre, Delhi University, December 5th 2012.
- ⊙ "Sex Ratios and Sex Selection: A Challenge for Development", National Conference on Rethinking Development: Debates and Controversies, K.C. College, Mumbai, December 11-12th 2012.
- ⊙ Three lectures, Refresher Course in Women's Studies, University of Kerala, Trivandrum, December 17th 2012.
- ⊙ "Higher Education: How Equitable?" presentation at No Policy is Gender Neutral: A Stakeholder dialogue on how policies can be made more gender responsive, Planning Commission, National Mission for the Empowerment of Women and UN Women, December 18th 2012.
- ⊙ "Understanding and Combatting Rape", Gender, Violence and Sexuality Seminar, Lady Sri Ram College, 18-19th January 2013.
- ⊙ Speaker, Symposium on Marc Galanter's 2013 Edition of *Competing Equalities*, Centre for the Study of Developing Societies, Delhi, 24th January 2012.
- ⊙ Presentation "Gendered Intersectionalities in Higher Education", Seminar on Gender, Development and Education, Azim Premji University, Bangalore, 4th February 2013.
- ⊙ "Gender, Masculinity and Culture" Public Lecture, Satyavati College, New Delhi, 6th February 2013.
- ⊙ "Theorizing Women's Labour", International Conference on Feminist Inscriptions in Social Theory, Centre for the Study of Social Sciences Kolkata, 22-24th February 2013.
- ⊙ "Gender and Higher Education in the Time of Reforms", Public Lecture, Central University of Gujarat, Department of Science, Technology and Innovations, Gandhinagar, Gujarat 12th March 2013.
- ⊙ "Between Welfare and Politics: Women's Political Representation in Historical Perspective", Gender and Economic Policy Forum VI 'Gender and Affirmative Action', Institute of Social Studies Trust in association with Heinrich Boll Foundation, Delhi School of Economics, 15th March 2013.

- ⊙ "A Question of Violence? Interpreting Adverse Sex Ratios and Sex Selection", Public Lecture, Mukta Salve Special Lecture Series on "Pursuit of Justice: Violence, Intolerance, Gender", Department of Women's Studies, Pune University, 25th March 2013.

Other Participation:

- ⊙ Invitee, Post-Union Budget 2012-13 Consultation on Gender Budgeting, National Mission for Empowerment of Women, MWCD, IIC, April 13 2012.
- ⊙ Discussant, Seminar on Institutionalising Women's Studies, WSP and IAWS, JNU, April 19-20th, 2012.
- ⊙ Member, Central Advisory Board of Education, 59th Meeting June 6th 2012, Ashoka Hotel, New Delhi.
- ⊙ Co-organiser, Feminists India Meeting, Centre for Social Development Hyderabad, July 21-22nd 2012.
- ⊙ Invitee, Round table on How not to Plan for Higher Education, Central Institute of Education, Delhi University, July 29th 2012.
- ⊙ Member, CABE Sub-Committee on National Mission of Teachers and Teaching, Vigyan Bhawan, September 12, October 20, 2012, 21 January 2013.
- ⊙ Respondent, Workshop on Surrogacy, Centre for the Study of Social Medicine and Community Health and UNFPA, September 13 2012, JNU.
- ⊙ Lecture, Gender and Development, Certificate Course, Women's Studies and Development Centre, Delhi University, September 14 2012.
- ⊙ Chair, Session on Disabilities, Exclusions and Gender in South Asia, Developing Countries Research Centre, Delhi University, September 15th 2012.
- ⊙ Member, Mahila Samakhya Northern Regional Meeting, September 18th 2012.
- ⊙ Chair, Session on Policy Implications, Conference on Surrogacy, Jawaharlal Nehru University, October 16-17th 2012.
- ⊙ Political Economy of Gender, presentation to Swallows India Bangladesh, Lund, Sweden, October 27th 2012.
- ⊙ Member, 60th CABE Meeting, New Delhi, November 8th 2012.
- ⊙ Chair and discussant, International Conference on Consequences of Adverse Sex Ratios, Rajiv Gandhi Institute of Contemporary Studies, New Delhi, November 9-10th 2012.

- ⊙ Jury Member, National People's Tribunal on Living Wage as a Fundamental Right of Indian Garment Workers, Bangalore, November 22-25th 2012.
- ⊙ Participant, Reviewing the Strategies to Improve the Provisions of the PC&PNDT Act, NCW, IHC, New Delhi, 20th December 2012.
- ⊙ Member, Advisory Meeting for M.Phil. Course in Women's Studies, TISS, 14th January 2013.
- ⊙ Speaker, Campaign for Freedom from Fear, Arts Faculty, Delhi University, 16th January 2013.
- ⊙ Invitee, Consultation on Anti-Crime Cells to combat violence against vulnerable groups, Ministry of Home Affairs, New Delhi, 16th January 2013.
- ⊙ Invitee, Hearing/Consultation by Justice J. Verma Committee, Vigyan Bhavan, New Delhi, 19-20th January 2013.
- ⊙ Speaker, Consultation Workshop on UNESCO Report on Education "the Treasure Within", Indian Institute of Advanced Studies Shimla, New Delhi, January 27th 2013.
- ⊙ Co-chair, UGC Task Force on Safety for Women on Campuses, New Delhi, January 23, February 2, February 13, 2013.
- ⊙ Member Ethics Committee, Public Health Resource Network, New Delhi "Action against Malnutrition: A multi-strategy intervention in seven blocks of four states", 14th February 2013.
- ⊙ Lecture, "Approaches to Feminism", Department of Hindi, Delhi University, 4th March 2013.
- ⊙ Co-chair, UGC Task Force for Safety of Women and Gender Sensitization on Campuses, Open Forums at Hyderabad Central University, Maulana Azad Urdu University, English and Foreign Languages University, Osmania University, March 5-6th 2013.
- ⊙ Speaker, Public Meeting on Nurses, Delhi Nurses Welfare Association and Centre for Struggling Women, Kerala House, 9th March 2013.
- ⊙ UGC Task Force Co-chair, Open forum, Jamia Millia Islamia, 18-19th March 2013.
- ⊙ Mahila Samakhya, Northern Regional Meeting, March 21st 2013, SCOPE Auditorium, New Delhi.

Advisory and Other Functions:

- ⊙ Member, Scientific Advisory Group on Social and Behavioral Research, Indian Council of Medical Research, 2013-
- ⊙ Co-chair, UGC Task Force on Safety of Women and Youth in College Campuses, 2013.

- ⊙ Member, Advisory Board, Department of Women's Studies, Tata Institute of Social Sciences, 2013-
- ⊙ Member, Advisory Board, Swallows India Bangladesh (Sweden), 2012-
- ⊙ Member, Academic Council, Madras Institute of Development Studies (MIDS), Chennai, 2012-
- ⊙ Member, Central Advisory Board of Education (CABE), MHRD, 2012-
- ⊙ Member, National Advisory Group, Mahila Samakhya, 2012-
- ⊙ Member, Governing Board, Institute of Chinese Studies, New Delhi, 2012-
- ⊙ Member, Advisory Group, Review of Women's Studies, Economic and Political Weekly, 2011-present.
- ⊙ Member, Editorial Advisory Board, Contributions to Indian Sociology, 2012-
- ⊙ Member, Editorial Board, Indian Journal of Gender Studies, 2011-present.
- ⊙ Member, Editorial Board, Asian Journal of Women's Studies, 2009-present.
- ⊙ Member, Committee on Curriculum Development in Women's Studies, University Grants Commission, 2010-present.
- ⊙ Member, Advisory Board, Women's Studies and Development Centre, Delhi University, 2009-present.
- ⊙ Member, Advisory Board, Women's Studies Centre, M.S. University Baroda, 2011-13.

Madhu Shree

Publications:

- ⊙ Jadeed Urdu, Hindi, Angrezi Shabad Kosh.- New Delhi: Swaraj Prakashan, 2013 (as a co-author)

Seminar/Workshop Participation:

- ⊙ One Billion Rising: A Global Campaign Against Violence Against Women, New Delhi, New Delhi, 25th November 2012
- ⊙ Annual Lecture on Book Journey-Shop to Self in IT Age, Organised by Library Professionals Association, New Delhi, 7th February, 2013
- ⊙ Third Dr. Amrik Singh Memorial Lecture on Access to Education by Prof. Andre Beteille, Organised by Bhai Vir Singh Sahitya Sadan, New Delhi, 21 March, 2013

Meena Usmani*Publications:*

- ⊙ Jade⊙ed Urdu, Hindi, Angrezi Shabad Kosh.- New Delhi: Swaraj Prakashan, 2013 (as a co-author)

Seminar/Workshop Participation:

- ⊙ One Billion Rising: A Global Campaign Against Violence Against Women, New Delhi, New Delhi, 25th November 2012
- ⊙ International Workshop on Manuscriptology, Cataloguing, and Conservation, Organised by Rampur Raza Library, Rampur, 2-4 February, 2013.
- ⊙ Third Dr. Amrik Singh Memorial Lecture on Access to Education by Prof. Andre Beteille, Organised by Bhai Vir Singh Sahitya Sadan, New Delhi, 21 March, 2013

Neetha N.*Article in Edited Book:*

- ⊙ Between the State, Market and Family: Structures, Policies and Practices of care in India, in *Global Variations in the Political and Social Economy of Care: Worlds Apart* by Shahra Razavi and Silke Staab, Routledge, New York and London, 2012 (co-authored with Rajni Palriwala).

Articles/Papers:

- ⊙ "Help at Hand", *Indian Express*, Special Article, Saturday, May 26, 2012.
- ⊙ 'Gender and Migration in India' jointly with Indrani Mazumdar and Indu Agnihotri, paper in National Workshop on Internal Migration and Human Development in India, Workshop Compendium, UNESCO and UNICEF, India, Oct. 2012.
- ⊙ "Migration and Gender in India", *Economic and Political Weekly*, Vol - XLVIII No. 10, March 09, 2013 - Coauthored with Indrani Mazumdar and Indu Agnihotri.
- ⊙ "Domestic Workers in India", *IAWS News letter*, January 2013. (co-authored with Rajni Palriwala) .

Finalised Paper commissioned for publication:

- ⊙ 'Urban Housekeepers from Tribal Homelands: Adivasi Women Migrants and Domestic Work in Delhi' in Meena Radhakrishna (ed.) *Adivasi Reader*, OUP, New Delhi, 2013.

Occasional Paper Series:

- ⊙ "Inequalities Reinforced? Social Groups, Gender and Employment", *Occasional Paper No. 59*, Centre for Women's Development Studies (CWDS), 2013.

Paper Presentation:

- ⊙ "Domestic Workers in India: Concerns of Regulation and Protection", Faculty of Law and Centre for International and Comparative Labour and Social Security Law (CICLASS), International Labour Law and Social Protection Conference, 27-30 August 2012, Johannesburg University, South Africa.
- ⊙ "An overview of women and men in informal sector, Strategies for Visualizing the Invisible: Women and Men at Work", 04-06 September 2012, Sri Lanka, South Asia Gender Summit 2012, Organised by Friedrich-Ebert-Stiftung, India and Sri Lanka Office.
- ⊙ "Minimum Wage Legislation and Domestic Work: The Case of A.P and Karnataka", Paper presented at the Regional Consultation on ILO Convention and National Policy on Domestic Workers, 1 December, 2012, Administrative Staff College, Hyderabad & FES.
- ⊙ "Women and Work, Panel on Gender and Development", Social Science Congress, organized by the ICSSR Northern Regional Centre, IDS, Jaipur.
- ⊙ "State Regulation and Domestic Work: Status, Impact and Challenges", Paper presented at the seminar on Paid Domestic Work: Emerging Trajectories, Organisational and Regulatory Scenario, 15 & 16 March 2013.

Seminar/Workshop Participation:

- ⊙ Resource Person and Chair for one session at the National Workshop on Decent Work for Domestic Workers, 19-21 July, 2012, Organised by ITUC and FES at Manesar.
- ⊙ Workshop on Valuation of Household Work Undertaken by Women in India, Ministry of Women and Child Development, NIPCCD Conference Hall, November 7, 2012.
- ⊙ Women's labour Force participation in India and South Asia: Have Women benefited from an Era of Globalisation and Growth, organised by ILO-Ministry of Labour and Employment, February 14-15, 2013.
- ⊙ Discussant for paper on Educational Migration among Ladakhi Youth by Ms. Elizabeth Williams Oerberg (Aarhus University, Denmark), Conference on Internal Migration in Contemporary India 22nd and 23rd February, 2013, Rajiv Gandhi Institute for Contemporary Studies (RGICS), New Delhi.

- ⊙ Co-ordinator, ICSSR sponsored National Seminar on 'Paid Domestic Work: Emerging Trajectories, Organisational and Regulatory Scenario, 15 & 16 March 2013.

Other Activities:

- ⊙ Organisation of Monthly Seminars: Took an active role in organizing regular seminars and discussions under the Seminar Series of the Centre.
- ⊙ Took a session on 'Women and Development' for the Faculty and Research Students, Women Studies Centre, Aligarh University.
- ⊙ Took a session on 'Women's Employment' for Research Methods Programme on Labour Studies, V.V Giri National Labour Institute, NOIDA
- ⊙ Took a session on 'Women's Work', Course on Research Methods for North East Researchers, OKD, Guwahati
- ⊙ Took a session on 'Women and Unpaid Work', Research Methods Course for Young Researchers, ISID, Delhi.
- ⊙ Refereed articles for Journals –Feminist Economics & Indian Journal of Gender Studies.
- ⊙ Member, Expert Committee on the Post Graduate Programme on Labour and Development, IGNOU, New Delhi
- ⊙ Prepared Research Proposal on Women's Participation in MNREGA for the Ministry of Women and Child Development and International Migration for Domestic Work for the Ministry of Overseas Indian Affairs.

Task force member:

- ⊙ Member, Task Force on Valuation and Measurement of Women's Unpaid Household Work, Ministry of Women and Child, Government of India
- ⊙ Member, Task Force on Child Labour in Mining and Quarrying Commission on the Protection of Child Rights, Government of India.

Ratna Sharma

Seminar/Workshop Participation:

- ⊙ Workshop on "Open Development Roundable", organized by World Bank, New Delhi, 7th June, 2012.
- ⊙ Annual Lecture on Book Journey-Shop to Self in IT Age, Organised by Library Professionals Association, New Delhi, 7th February, 2013

Renu Addlakha*Books:*

- ⊙ *Disability Studies in India: Global discourses local realities*, New Delhi: Routledge, 2013.

Articles:

- ⊙ "Disability and women's work" In Newsletter of *Indian Association of Women's Studies* (10): 23-24, 2013.

Training Material:

- ⊙ Disability and feminism (with Shubhangi Vaidya) In theories of Women and Gender Studies MWG-001 Block 5, Feminist Theories, Unit 5 pp. 424-437). New Delhi: Indira Gandhi National Open University, 2012.
- ⊙ The body in Biomedicine. Master's Programme in Women and Gender Studies, Course, WWG 004, Block 1, Embodiment, Unit 1 pp. 9-21. School of Gender and Development Studies, Indira Gandhi National Open University (IGNOU), New Delhi, 2013.
- ⊙ Disability and masculinity/Disabled masculinity. Master's Programme in Women and Gender Studies, Course WWG 004, Block 2, Aabled Bodies and disability, Unit 3 pp. 118-128. School of Gender and Development Studies, Indira Gandhi National Open University (IGNOU), New Delhi, 2013.

Paper Presentation:

- ⊙ Presenter, *Research Methodologies and Interdisciplinary Epistemes: Questions and quandaries in Curricular Development*. Workshop on Challenges to the Institutionalisation of Women's Studies organised by Indian Association of Women's Studies (IAWS) and Women's Studies Programme at School of Social Sciences, Jawaharlal Nehru University: 19-20 April 2012.
- ⊙ Presenter, *Disability Studies in India*, Paper presented at Conference on Emergence of Disability Studies in India: Opportunities and Challenges. Delhi: Centre for the Study of Developing Societies, 20 July 2012.
- ⊙ Presenter, *Paradox of Disability and Political Economy: Gender and the Making of the Disabled Subject in Contemporary India*. Paper presented at Panel on Work and the Lifecycle in Global Perspective at the XVI World Economic History Congress: Stellenbosch University, South Africa: 9-13 July 2012.
- ⊙ Presenter, *DANIDA-Assisted Urban Leprosy Initiative in Four States (2003)*. Presentation at National workshop on redefining urban leprosy strategy under NLEP in the context of

integration organised by ALERT India and the Central Leprosy Division Government of India and WHO at PGIMER and Dr. RML Hospital, New Delhi: 17-18 August 2012.

- ⊙ Presenter, *Retrieving gender in psychiatric practice: Case study of Daya*, Paper presented at Workshop on gender, exclusion and politics in South Asian organised by Developing Societies Research Centre, University of Delhi, 14-15 September 2012.
- ⊙ Presenter, *Transacting informal care in families and organisations: The case of disability in urban India*. Paper presented in the First Workshop of the Revaluing Care Network organised Law school (Keele University) and Fay Gale Centre for Research on gender, University of Adelaide (Australia) at the Moser Research Centre, Keele University, Staffordshire (UK), 19-20 September 2012.
- ⊙ Presenter, *Stereotypical representations and ideological reproductions: An analysis of the print media (1996-2011)*. Paper presented at National conference on interrogating disability: Theory and practice organised by The Institute of Development Studies, Kolkata: 27-29 September 2012.
- ⊙ Presenter, *Disability and status of women's work*, National consultation on intersecting CRPD and CEDAW organised by Shanta Memorial Rehabilitation Centre (SMRC, Bhubaneswar) with assistance from the Disability Rights Fund (DRF) at AADI, New Delhi, 1 October 2012.
- ⊙ Presenter, *Questioning the unitary category of 'woman' from the perspective of disability*. Paper Presented at International conference on gender relations in developing societies: A 21st century perspective organised by Maharaja Agrasen College, University of Delhi: 30-31 October 2012.
- ⊙ Presenter, Inclusion in the academy: Workplace accommodation and the interpersonal environment. Presentation at Workshop titled After employment what? Challenges face d, negotiation made and politics required for differently abled teachers in institutions of higher learning organised by the Equal Opportunity Cell, School of Social Sciences, Jawaharlal University: 9-10 November 2012.
- ⊙ (Presenter in Absentia). Overview of status of women with disabilities in India. In Workshop on Dignity in Disability: Women in Focus organised by the National Institute for the Orthopedically Handicapped (Kolkata) and Jadavpur University. Kolkata: Amita Banerjee hall, Jadavpur University, 10 December 2012.
- ⊙ Presenter, Remedialisation of the disabled body. Roundtable discussion on Disability in Academia. International Conference on Sociology: Matters, Challenges and Possibilities of Social Science Knowledge in Contemporary India to Celebrate 40 Years of the Centre for the Study of Social Systems (1971-2012). Jawaharlal Nehru University, School of Social Sciences, 18-20 December, 2012.

- ⊙ Presenter, Deconstructing emerging disability legislation in India at International Conference on Beyond Structures of Discrimination. Jawaharlal Nehru University, Centre for the Study of Discrimination and Exclusion, School of Social Sciences: 10-11 January, 2013.
- ⊙ Presenter, Disability and Young People, Session conducted at Youth and Sexuality Training workshop organised by Nirantar, Gurgaon: Global Arts Village: 3-7 March, 2013.

Advisory Functions:

- ⊙ Advisor, Advisory Group Meeting of Jagori Safe Delhi Initiative, India Habitat Centre, New Delhi, 14 July 2013.
- ⊙ External Member, 11th Meeting of School Doctoral Committee, School of Interdisciplinary and Transdisciplinary Studies, Indira Gandhi National Open University, 10 October 2012.
- ⊙ External Member, 12th Meeting of School Doctoral Committee, School of Interdisciplinary and Transdisciplinary Studies, Indira Gandhi National Open University.

Resource Person:

- ⊙ Resource Person, Sexuality issues of visually challenged women. Annual Intensive Training Course for Blind Women Organised by the All India Confederation of the Blind, New Delhi, 9th May, 2012.
- ⊙ Resource Person, *Disability discourse in Perspective in India*. Lecture at Orientation Course Centre for Professional Development in Higher Education, University of Delhi, 23 August 2012.
- ⊙ Resource Person, Disability and gender in Perspective. Lecture at Refresher course on women and gender studies, Centre for Professional Development in Higher Education, University of Delhi: 24 September - 15 October 2012.
- ⊙ Resource Person, Disability at the intersections of the clinic, the market and the state. Lecture delivered at 39th Refresher course in Political Science. Academic Staff College, Jawaharlal Nehru University, 10th April, 2013.

Other Participation:

- ⊙ Panelist, *Gender and disability: Overview*, Presentation at session on policy analysis and advocacy for gender equality and women's empowerment. At UNDP Stakeholders' Consultation on gender and inclusion for the country programme action plan (2013-2017), Claridges Hotel, New Delhi, 4 September 2012.

- ⊙ Discussant, Panel on surrogacy in India: Empirical Evidences and Policy Recommendations at Seminar on Trends and Perspectives in reproductive tourism and Surrogacy. New Delhi: Convention Centre Jawaharlal Nehru University, 16 October 2012.
- ⊙ Participant, The madness of partition and the partition of madness. Seminar organised by the Centre for the Study of Developing Societies (CSDS), National Institute for Mental Health and Neurosciences (Bangalore) and the Wellcome Trust, 19 November 2012.
- ⊙ Participant, Oxfam consultant on Sexual Harassment at of Women at Workplace (Prevention, Prohibition and Redressal) Bill 2012: A step forward or a step back. New Delhi: India Islamic Centre. 27 November 2012.
- ⊙ Chairperson, Challenges to Inclusion. Session at National Workshop on User Charges, Public Health Facilities and Universal Access organised by Centre for Women's development studies and the Centre for Social Medicine and Community Health (JNU) at SSS I: 7-8 December, 2012.
- ⊙ Participant, Consultation on Amendments to Laws to address NRI marriages organised by Maya Foundation (Chandigarh) and Women's Legal Aid Forum (Delhi) and Supported by National Commission for Women at India International Centre, 27 February, 2013.
- ⊙ Lecture, Disability and Social Exclusion, Public Talk at Miranda House: University of Delhi, 6 March, 2013.
- ⊙ Participation, Seminar on Paid Domestic Work: Emerging Trajectories, Organisational and regulatory Scenario organised by Centre for Women's Development Studies at YWCA Conference Hall, New Delhi, 15-16 March, 2013.
- ⊙ Keynote Address at Human Rights Training Programme on Gender equality: Need for Paradigm Shift, Role of Academic Institutions organised by Gitarattan International Business School (Rohini) sponsored by the National Human Rights Commission (NHRC), 23 March, 2013.

Savitri Ray

Seminar/Workshops Participation:

- ⊙ Participated in National Consultation on Safeguarding Health & Nutrition Rights of Women, Young People and Children', organized by CHETNA, Ahmedabad on August 23, 2012 at Constitutional Club, New Delhi.
- ⊙ Participated in a South Asian Regional Conference on Early Childhood Care and Education (ECCE) -Policies and Practices: Towards 2015 and beyond organized by CECED- AUD and World Bank on August 27-29, 2012 at Hotel Oberoi, New Delhi.

- ⊙ Partners meeting to discuss and finalise recommendation to CAGE Committee on 12th October, 2012 , Mobile Creches, New Delhi.
- ⊙ Butterflies programme on Children's Right to family on 12th December, 2012 at IIC, New Delhi
- ⊙ Participated in a Dissemination workshop organized by ISST on "Quality Day care services for the young child: documenting selected efforts" on 13th December, 2012 at IIC, New Delhi.
- ⊙ Release of the 'Compendium on Best Practices PWDV Act 2005' and a handbook titled "Resource Tool for Monitoring & Evaluation PWDV Act 2005" by the National Mission for the Empowerment of Women (NMEW) and the Lawyers Collective, Women's Rights Initiative (LCWRI) 21st January 2013 at the IHC, New Delhi
- ⊙ Participated in a National Consultative Meet organized by NUEPA on Draft Document Developed on Extension of the Right of Children to Free and Compulsory Education Act 2009 to Pre-School Education at NUEPA, New Delhi on 7th February 2013.
- ⊙ Organised FORCES North Western consultation and presentation made on ICDS restructure at ILD, Jaipur on February 28, 2013.
- ⊙ Organised a FORCES core group meet on March 1, 2013 at ILD, Jaipur
- ⊙ Organised a planning meeting at Mobile Creches on March 4, 2013 to discuss & finalise FORCES National consultation
- ⊙ Participated in a seminar on "Paid Domestic Work: Emerging Trajectories, Organisational and Regulatory Scenario" organised by CWDS, YWCA, New Delhi, 15-16 March 2013.
- ⊙ Conducted state planning meeting of Bihar FORCES on March 21, 2013 at Patna.

Presentation:

- ⊙ Conducted a session on "Mapping of Young child- A PRA exercise" in a capacity building workshop on May 4, 2012 at Chamoli, Uttarakhand.
- ⊙ Presentation made on FORCES – from network to movement in an International conference on "Supporting Children's Holistic Learning and Development: Homes, Communities and Schools" in Jakarta, Indonesia on 5-7 November 2012
- ⊙ Presentation made on ICDS- Restructure and chaired a session on Need assessment of child care in FORCES consultation on December 4, 2012 at Bhubaneswar.

- ⊙ Conducted a Planning workshop of state partners on October 16-17, 2012 at Vigyan Foundation's office, Lucknow.
- ⊙ Chaired a Technical session on Supporting breastfeeding through Maternity Entitlement in a World Breast Feeding Conference-2012, held in New Delhi by Global Breastfeeding Initiative for Child Survival (GBICS), in partnership with the Ministry of Health and Family Welfare and the Ministry of Women and Child Development, Government of India on 6-9, December, 2012
- ⊙ Presentation made on FORCES network in an interactive session organised by Plan India with their Early Learning and Education Specialist on December 21, 2012 at Plan India office.
- ⊙ Conducted a workshop of Uttar Pradesh FORCES at Vinoba Seva Ashram, Bartara, Shahjahanpur and presentation made on the issue of *ICDS restructure and Advocacy/ networking in context of FORCES* on December 27, 2012.
- ⊙ Presentation made on the issue of Children's safety from any form of Violence at IIC meeting organised by IACR on 9th January 2013.
- ⊙ Session on *Children as a category under Exclusion* in CWDS Women's Studies Research course , on February 5, 2013 at CWDS.
- ⊙ Presentation made on "ICDS: An experience from FORCES" in a meeting organized by CAF India on 22nd February, 2013 at New Delhi.
- ⊙ Brainstorming meeting on Planning advocacy initiative globally organized by CAF U.K. on March 15, 2013 at Eros Hilton hotel, Nehru place, New Delhi.

Other activities/ advisory function:

- ⊙ Coordinating FORCES activities and programmes
- ⊙ Member, Internal Committee on Harassment against Women in Central Vigilance Commission
- ⊙ Member of a delegation to discuss PSE & ECCE policy with chairperson, CABE Committee on September 6, 2012
- ⊙ Member of a delegation to discuss Draft National Policy on ECCE, meeting with Chairperson & member of NCPCR held on September 13, 2012.
- ⊙ Invited as a member of advisory committee of the World Breastfeeding Conference, 2012 to a meeting at MWCD, New Delhi on October 3, 2012. World conference organized by BPNI in collaboration with MWCD.

Seema Kazi

Articles/Papers:

- ⊙ 'South Asia's Gendered Wars on Terror: Insecurity and Injustice for Women', OUP, *A Handbook on Transnational Feminist Movements: Knowledge, Power and Social Change* edited by Wendy Harcourt and Rawwida-Baksh.
- ⊙ Sexual Violence and the Struggle for Justice in Kashmir, Chapter 5: in *"They Gave Us Blood": Narratives of Normalcy, Sacrifice, and Terror in Kashmir*. Edited volume proposal submitted to University of Pennsylvania Press – May 2013

Book and Manuscript Reviews:

- ⊙ Reviewed book manuscript *'Beyond Belief: Muslim Women Speak About Post-Conflict Life' for Orient Blackswan*.
- ⊙ Reviewed journal article *"Policy Analysis Beyond Personal Law: Muslim Women's Rights in India"* for *Politics and Policy Journal* (Wiley Blackwell).

Participation in Seminars/Workshops:

- ⊙ Participant in Roundtable on Sexual Violence and Impunity, IDRC Regional office, New Delhi, January 2012.
- ⊙ Presentation on 'Gender and Governance in South Asian conflict Zones' in an international conference on 'Women's Political Empowerment: the State of the Evidence and Future Research Priorities' organised by IDRC and Department for International Development (DFID). London, September 11-12, 2012.

Sreelekha Nair

Articles/Papers:

- ⊙ Features on the book *Moving with the Times* in Malayalam newspapers- Deshabhimani and Thejus.

Financial Report

The Centre began in 1980, initially with a small grant from the Vikram Sarabhai Foundation and a few project grants. In 1981, the Centre received a Research and Development grant from the Ford Foundation, which continued up to 1992-93. During this period the Centre received financial assistance from the International Labour Organisation to support the Action Research Project of the Centre in West Bengal and Punjab.

In 1984-85, the Centre became one of the Research Institutes supported by the Indian Council of Social Science Research and from then on has been receiving an annual maintenance grant. In the period between 1980-2008, the Centre was also able to raise several project grants for Research, Action Research, Library and Information Services, Seminar, Workshops, including special assignments from the UN agencies. In 1993-94, the Centre negotiated an Institutional grant from the HIVOS (The Humanistic Institute for Co-operation with Developing Countries, Netherlands) which has been extended up to September 2008. At the instance of the Centre, HIVOS granted a "no-cost" extension upto 31 March 2011 for utilization of 'unspent balance' as per terms of the existing grant. In April 2002, the Centre received an Endowment Grant of \$750,000 from the Ford Foundation for the promotion of research and development on women.

During the year 2012-13 the Centre received ₹ 338.60 lakhs (₹ 265.90 lakhs Non-plan and ₹ 72.70 lakhs Plan) as Maintenance and Development Grant from the ICSSR. An amount of ₹ 180.45 lakhs was received from various sources as grants for projects, conference/seminars, advocacy/networking and library services. An amount of ₹ 35.74 lakhs was derived from Centre's own resources – such as interest income, sale of publications, royalty, institutional overheads, donations etc. The Centre also raised ₹ 12.68 lakhs towards salary component from projects.

The Centre manages the CWDS Employees Contributory Provident Fund Trust and the Gratuity Trust set up for its employees.

The General Body in its 32nd meeting held in September 2012 appointed M/s Suri Malhotra & Associates as Auditors for 2012-13.

The audited accounts of the Centre for 2012-13 appear from pages 88 onwards.

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 Renu Addlakha
 Neetha N. Pillai
 Indrani Mazumdar
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 Savitri Ray
 Bijoya Roy
 Dimple Tresa Abraham
 Vijay Kumar Jha
 Bhaswati Thakurta
 Anshu Singh
 Nayantara Singh
 Gayatri Panda
 Sandeep Mishra

Library

Anju Vyas²
 Meena Usmani
 Madhu Shri
 Ratna Sharma
 Akhlaq Ahmed
 Deepa Singhal

Advisors/Consultants/Visiting Fellows

Leela Kasturi
 Malavika Karlekar
 N.K. Banerjee (Hony.)
 Vasanthi Raman
 Lokenath Ray³

Non-Academic

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 C. Prakash
 K. Lalitha
 R.N. Pillai
 Ravinder Pillai
 Swapna Guha
 Neeru Mehta
 OMK Nair⁴
 Swaminath Mishra
 Kiran
 R. Lalitha
 Sundaresh R.

Support/Maintenance Staff

Kavan Guruswamy
 Vijay Kumar
 Sunil K. Singh
 K.Selva Kumar
 Rampal Mishra
 Ravinder Singh Bisht
 Jamini Mahato
 Kaushalya Majhi

Field Staff (West Bengal)

Pulak Gupta
 Swapan Choudhury
 Meghnad Deshmukh
 Bimal Pakhira
 Bhudeb Mahato
 Nathun C. Murmu
 Asutosh Pradhan⁵
 Saibal Saha
 Shanti Pal

1 On EOL

2 Retired on 28-02-2013

3 Consultant till 31-05-2012

4 Retired on 31-10-2012 and now on short assignment

5 Till 21st June 2012

Audited Accounts

2012- 2013

SURI MALHOTRA & ASSOCIATES
CHARTERED ACCOUNTANTS



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F.C.A

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**Auditor's Report to the Members of the Governing Body of
Centre for Women's Development Studies**

We have audited the attached Balance Sheet of Centre for Women's Development Studies as on 31st March, 2013 and also the Income and Expenditure Account for the year ended on that date annexed thereto. These financial statements are the responsibility of the management of Centre for Women's Development Studies. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in India. Those Standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management as well as evaluating the overall financial statements presentation. We believe that our audit provides reasonable basis for our opinion.

We report that

1. We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit.
2. In our opinion proper books of account as required by law have been kept by Centre for Women's Development Studies so far as it appears from our examination of those books.
3. The Balance Sheet and Income and Expenditure Account dealt with by this report are in agreement with the books of account.
4. In our opinion and to the best of our information and according to the explanations given to us, the said account give a true and fair view.
 - (a) in case of the Balance Sheet, of the state of affairs of the Centre for Women's Development Studies as on March 31, 2013; and
 - (b) in the case of the Income and Expenditure Account, of the excess of income over expenditure for the year ended on that date.

For SURI MALHOTRA & ASSOCIATES

Chartered Accountants

Sd/-

V.K.Malhotra

(Proprietor)

Place: New Delhi

Date : 16th August, 2013

Balance Sheet as

Figures as on 31-03-2012	LIABILITIES	Figures as on 31-03-2013
	Corpus Fund	
78040197	As per last Balance Sheet	78040197
	Add: Interest received during the year	6509294
		84549491
4699181	Reserve (Annexure C)	4160641
12402935	Research Development Fund	12402935
	Prof. Lotika Sarkar Research & Scholarship Fund	2525890
	INCOME & EXPENDITURE ACCOUNT	
701440	As per last Balance Sheet	701440
	Add: Excess of Income over Expenditure during the year	454457
		1155897
	Assets Fund	
3409416	As per last Balance Sheet	3409416
	Addition during the year	1591071
		5000487
	Less: Depreciation	560944
		4439543
2642640	Unutilised Project Grant (Annexure B)	2486282
	Unutilised Project Grant (Annexure E)	2246377
	Current Liabilities and Provisions	
1767248	Expense Payable	1783867
8353357	Due to others	7799749
112016414	TOTAL	123550672

Note: Accounting policies and notes (Annexure F) form part of the accounts.

Sd/-
C. Prakash
Accounts Officer

Sd/-
N.K. Banerjee
Treasurer

Place : New Delhi
Date : 16th August, 2013

on 31st March, 2013

(Figures in `)

Figures as on 31-03-2012	A S S E T S	Figures as on 31-03-2013
3409416	Fixed Assets (Annexure A)	4439543
	Current Assets	
699486	Due on account of Project (Annexure B)	1156933
608549	Due from others	1340672
	Prof. Lotika Sarkar Research & Scholarship Fund (FD with IOB, Gole Market)	2523301
275069	Cash in Hand	287422
9000000	Due from ICSSR	6128232
14476436	Bank Balances (Annexure D)	12269176
9000	Security Deposit	9000
176373	Salary Advance	104173
	Fixed Deposits with IOB, HDFC, PNB Housing Finance	
80738006	Interest accrued thereon (Annexure D)	92017351
1161121	Advance for Project /Travelling	998821
1462958	Tax deducted at source	2276048
112016414		123550672

Sd/-
Indu Agnihotri
Member-Secretary

Sd/-
Kumud Sharma
Chairperson

"Signed in terms of our report of even date"
FOR SURI MALHOTRA & ASSOCIATES
Chartered Accountants

Sd/-
V.K.Malhotra
(Proprietor)

Income and Expenditure Account

Figures as on 31-03-2012	EXPENDITURE	Figures as on 31-03-2013
	ICSSR NON-PLAN:	
19704497	Salary & Allowances	25184429
119660	Medical Reimbursement	133345
1603581	Gratuity	2658699
1566610	EPF Contribution	2138815
282402	Family Pension	251024
62988	Home Travel Concession	97667
268158	Leave Encashment	1456279
	ICSSR PLAN: DEVELOPMENT GRANT EXPENDITURE	
272310	Electricity & Water, Diesel Charges	399332
146020	Postage, Telephone, Telex charges	184313
142649	Printing & Stationery	176077
34841	Travelling and Conveyance	84420
68000	EDLI Charges	0
22000	Audit Fee	30000
47971	Entertainment Expenses	69958
504686	Office Maintenance	740315
4892	Bank Charges	6480
69060	Miscellaneous Expenses	186060
62873	Professional Charges	90000
0	Advertisement	20345
0	Insurance Charges	22020
350000	Part Time Editors/ Consultants/ Visiting Fellows	775000
900000	Gratuity	0
235870	Research Programme (In House)	56165
768938	Publication (In House)	88832
0	Library Hub Programme	1657656
0	Jhakarta Conference (FORCES)	87876
42780	Property tax	42780
551382	Field based Research in Tribal Area	461151
55202	Networking & Advocacy	24545
85725	Seminar (In House)	101804
121107	Travel FC & EC Meetings	197348
6127	Contribution to Creche Programme	5478
0	Amount Written off	71408
15810633	Project Expenditure as per Annexure B	18311489
	Research Promotion Grant Expenditure as per Annexure E	1023623
206527	Library and Photo Archive	0
	Unutilised grant transferred to Balance Sheet as per Annexure E	2246377
39887	Amount transferred from Annexure B	0
330254	Amount transferred to Asset Fund	0
274555	Excess of Income over Expenditure transferred to Balance Sheet	454457
44762185	TOTAL	59535567

Sd/-
C. Prakash
Accounts Officer

Sd/-
N.K. Banerjee
Treasurer

Sd/-
Indu Agnihotri
Member-Secretary

Sd/-
Kumud Sharma
Chairperson

Place : New Delhi

Date : 16th August, 2013

for the year ending 31st March, 2013

(Figures in `)

Figures as on 31-03-2012	I N C O M E	Figures as on 31-03-2013
21200000	ICSSR Maintenance Grant (Non-plan)	28728232
3200000	ICSSR Maintenance Grant (Plan) :	
0	Development Grant	4000000
0	Research Promotion Grant as per Annexure E	3270000
0	Donation	30000
1386031	Salary from Projects	1268397
1368237	Interest	1847420
347253	Amount written back	35311
389728	Miscellaneous Receipts	172152
185311	Royalty received	551976
807180	Institutional Overhead	902455
60145	Xeroxing Charges	45441
1000	Membership fee	0
6667	Sale of Publication	25179
15810633	Project Grant as per Annexure B	18311489
0	Institutional Grant as per Annexure D	347515
44762185	T O T A L	59535567

AUDITOR'S REPORT

"Signed in terms of our report of even date"

FOR SURI MALHOTRA & ASSOCIATES

Chartered Accountants

Sd/-

V.K.Malhotra

(Proprietor)

Schedule of Fixed Assets

S. No	Particulars	Cost as on 31-03-2012	Additions during the Year	Sale / Adjustment	Cost as on 31-03-2013
1	Air Conditioner	512147	0	0	512147
2	Audio Visuals	20476	0	0	20476
3	Building	3522822	1387619	0	4910441
4	Calculator	10103	0	0	10103
5	Camera	1785	0	0	1785
6	Computer	2860820	0	0	2860820
7	Cooler	7994	0	0	7994
8	Copy Printer	727880	0	0	727880
9	CVT	5512	0	0	5512
10	Digital Camera	12800	0		12800
11	Electric Typewriter	15500	0	0	15500
12	Electronic Balance	12712	0	0	12712
13	Electronic Typewriter	23250	0	0	23250
14	EPABX System	65215	41450	0	106665
15	Fan	32375	0	0	32375
16	Fax Machine	68200	0	0	68200
17	Fire Extinguisher	33114	0	0	33114
18	Franking Machine	96715	0	0	96715
19	Furniture	849403	17581	0	866984
20	Generator	540000	0	0	540000
21	Heat Convector	5804	0	0	5804
22	Jeep	491020	0	0	491020
23	Lap Top Computer	347980	0	0	347980
24	Laser Printer	201200	0	0	201200
25	Library Books	2952404	144421	0	3096825
26	Lift	218783	0	0	218783
27	Multimediaprojector	120000	0	0	120000
28	Overhead Projector	7216	0	0	7216
29	Printer	135900	0	0	135900
30	Public Address System	35000	0	0	35000
31	R.O.System	39080	0	0	39080
32	Refrigerator	3600	0	0	3600
33	Scanner	69900	0	0	69900
34	Server	183500	0	0	183500
35	Slide Projector	2640	0	0	2640
36	Spiral Binding Machine	26000	0	0	26000

as on 31st March, 2013

(Figures in `)

Depreciation upto 31-03-2012	Depreciation during 2012-13	Sale /Adjustments during 2012-13	Total Depreciation upto 31-03-2013	Written down value as on 31-03-2013	Written down value as on 31-03-2012
393637	17777	0	411414	100733	118510
20294	27	0	20321	155	182
2686837	152980	0	2839817	2070624	835985
9835	39	0	9874	229	268
1782	0	0	1782	3	3
2810990	29783	0	2840773	20047	49830
7912	12	0	7924	70	82
557782	25515	0	583297	144583	170098
5091	63	0	5154	358	421
5529	1091	0	6620	6180	7271
15498	0	0	15498	2	2
12355	54	0	12409	303	357
23222	4	0	23226	24	28
38449	7124	0	45573	61092	26766
32148	33	0	32181	194	227
61941	939	0	62880	5320	6259
27940	776	0	28716	4398	5174
94246	370	0	94616	2099	2469
559719	29847	0	589566	277418	289684
318368	33245	0	351613	188387	221632
5760	7	0	5767	37	44
277638	32007	0	309645	181375	213382
341862	3671	0	345533	2447	6118
146326	8231	0	154557	46643	54874
2150812	126374	0	2277186	819639	801592
217118	250	0	217368	1415	1665
98361	3246	0	101607	18393	21639
7152	10	0	7162	54	64
89436	6970	0	96406	39494	46464
34017	147	0	34164	836	983
22080	2550	0	24630	14450	17000
3597	0	0	3597	3	3
45769	3620	0	49389	20511	24131
180705	1677	0	182382	1118	2795
2618	3	0	2621	19	22
21311	703	0	22014	3986	4689

37	Tape Recorder	2631	0	0	2631
38	Television	17400	0	0	17400
39	Typewriter	22397	0	0	22397
40	UPS System	387682	0	0	387682
41	Water cooler	25799	0	0	25799
42	Water Pump	14902	0	0	14902
43	Xeroxing Machine	661424	0	0	661424
TOTAL		15391083	1591071	0	16982154

Sd/-
C. Prakash
Accounts Officer

Sd/-
N.K. Banerjee
Treasurer

Place : New Delhi
Date : 16th August, 2013

2626	0	0	2626	5	5
17245	23	0	17268	132	155
22256	21	0	22277	120	141
262629	18758	0	281387	106295	125053
25225	86	0	25311	488	574
14205	99	0	14304	598	697
309346	52812	0	362158	299266	352078
11981667	560944	0	12542611	4439543	3409416

Sd/-
Indu Agnihotri
 Member-Secretary

Sd/-
Kumud Sharma
 Chairperson

AUDITOR'S REPORT
"Signed in terms of our report of even date"

FOR SURI MALHOTRA & ASSOCIATES
 Chartered Accountants
 Sd/-
 V.K.Malhotra
 (Proprietor)

Project Grant Received and Expenditure

S. No.	PARTICULARS	Grant Received upto 31-03-2012	Grant Received during 2012-13	Total Grant Received upto 31-03-2013
I	CENTRAL SOCIAL WELFARE BOARD			
	Creches for Working and Ailing Women's Children	1951983	97146	2049129
II	WOMEN AND CHILD DEVELOPMENT			
	Need for Assessment for Creches and Child Care Services	1646400	54000	1700400
III	UNRISD			
	Political and Social Economy of Care	350000	0	350000
IV	ICSSR			
	Women's Studies Course 2011	343700	38300	382000
V	ILO			
	Preparation of a Study on Minimum Wage Setting Practices for Domestic Workers in Six States	0	541818	541818
VI	IDRC			
	Gender and Governance in Conflict Zones	0	5874582	5874582
VII	UN WOMEN			
	Gender Equality in Higher Education of Women	360000	90000	450000
VIII	UN WOMEN			
	Research on Sex Selection	0	80000	80000
IX	NOTTINGHAM UNIVERSITY			
	Project on Nurses	0	263838	263838
X	PLAN INTERNATIONAL			
	Forces Activites (Phase V)	2799068	1088000	3887068
XI	PLAN INTERNATIONAL			
	Forces Activites (Phase VI)	0	1900159	1900159
XII	ICSSR			
	CWDS Library - Bhai Vir Singh Sahitya Sadan - Collaborative Project on Gender issues	2124611	0	2124611

Annexure - B

incurred for the year ending 31st March, 2013

(Figures in `)

Expenditure upto 31-03-2012	Expenditure 01-04-2012 31-03-2013	Total Expenditure upto 31-03-2013	Unutilised Amount Transferred to Balance Sheet	Transferred to Income and Expenditure A/c	Amount Recoverable
2097079	122311	2219390	0	0	170261
1728206	538560	2266766	0	0	566366
211174	138826	350000	0	0	0
431784	0	431784	0	-49784	0
0	144519	144519	0	397299	0
0	4735048	4735048	1139534	0	0
41660	408340	450000	0	0	0
0	17162	17162	62838	0	0
0	95097	95097	168741	0	0
2074573	1812495	3887068	0	0	0
0	1761307	1761307	138852	0	0
2509110	0	2509110	0	0	384499

XIII	IFIG			
	JEEVA Main Project	5478033	8017356	13495389
XIV	AYUSH			
	JEEVA Main Project	1534733	0	1534733
TOTAL		16588528	18045199	34633726

Sd/-
C. Prakash
Accounts Officer

Sd/-
N.K. Banerjee
Treasurer

Place : New Delhi
Date : 16th August, 2013

4774726	7744346	12519072	976318	0	0
777061	793478	1570539	0	0	35806
14645373	18311489	32956862	2486282	347515	1156932

Sd/-
Indu Agnihotri
 Member-Secretary

Sd/-
Kumud Sharma
 Chairperson

AUDITOR'S REPORT
 "Signed in terms of our report of even date"

FOR SURI MALHOTRA & ASSOCIATES

Chartered Accountants

Sd/-
 V.K.Malhotra
 (Proprietor)

Annexure - C

Details of Reserves as on 31st March, 2013

(Figures in `)

S.No.	Figures as on 31-03-2012	PARTICULARS	Figures as on 31-03-2013
1	646003	JP Naik Memorial Lecture Fund	629113
2	128481	Building Fund	0
3	459222	Library Fund	459222
4	1336028	Action Research Fund	1336028
5	722671	Publication Revolving Fund	722671
6	619158	Building Maintenance Reserve	225989
7	709616	Institutional Development Reserve	709616
8	69339	Equipment Reserve (ICSSR)	69339
9	8663	Equipment Reserve (FCRA)	8663
	4699181	TOTAL	4160641

Sd/-
C. Prakash
Accounts Officer

Sd/-
N.K. Banerjee
Treasurer

Sd/-
Indu Agnihotri
Member-Secretary

Sd/-
Kumud Sharma
Chairperson

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FOR SURI MALHOTRA & ASSOCIATES

Chartered Accountants

Sd/-

V.K.Malhotra
(Proprietor)

Place : New Delhi
Date : 16th August, 2013

Annexure - D

Details of Bank Balances as on 31st March, 2013

(Figures in `)

Figures as on 31-03-2012	Name of the Bank Account	Figures as on 31-03-2013
125677	Punjab National Bank, Jhilimili A/c 976	125299
4065	Punjab National Bank, Jhilimili A/c 1948	55275
676894	Canara Bank A/c 30955	704316
51487	Punjab National Bank	53465
448204	Indian Overseas Bank (Gole mkt.) Current A/c 657	1718590
6533071	Indian Overseas Bank (GM) 8279	4201404
4833950	Indian Overseas Bank (GM)FCRA 8278	3404378
133051	United Bank of India(Main Account)	137622
35937	United Bank of India (Field Account)	37386
61935	Indian Overseas Bank (SRTT GRANT)	2145
389283	Indian Overseas Bank (AYUSH)	86472
1182882	Indian Overseas Bank (IFIG)	1742824
14476436	TOTAL	12269176
	DETAILS OF FIXED DEPOSIT/SECURITIES	
19216076	Fixed Deposit (IOB) 25660157	
247950	Interest Accrued 475090	26135247
48000000	HDFC 48000000	
939328	Interest Accrued 4443865	52443865
12000000	PNB Housing Finance Ltd. 12000000	
334652	Interest Accrued 1438239	13438239
80738006	TOTAL	92017351

Sd/-
C. Prakash
Accounts Officer

Sd/-
N.K. Banerjee
Treasurer

Sd/-
Indu Agnihotri
Member-Secretary

Sd/-
Kumud Sharma
Chairperson

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FOR SURI MALHOTRA & ASSOCIATES

Chartered Accountants

Sd/-

V.K.Malhotra
(Proprietor)

Place : New Delhi
Date : 16th August, 2013

Research Promotion Grant Received from ICSSR and

S.No.	Particulars	Grant Received upto 31-03-2012	Grant received during April 2012 to March 2013	Total Grant received upto 31-03-2013
I	Women's Work and Employment	0	600000	600000
II	Research Training Course: Addressing Exclusions Approaching Gender	0	550000	550000
III	Women's Studies and Interdisciplinarity Methodological Issues	0	150000	150000
IV	Paid Domestic Workers: Organisational and Regulatory Scenario and Challenges	0	300000	300000
V	Orientation Workshop for SC Research Scholars	0	400000	400000
VI	Library and Photo Archives	0	1000000	1000000
VII	User Charges, Public Health Facilities and Universal Access		270000	270000
TOTAL			3270000	3270000

Sd/-
C. Prakash
Accounts Officer

Sd/-
N.K. Banerjee
Treasurer

Place : New Delhi
Date : 16th August, 2013

Annexure - E

Expenditure Incurred for the year ending 31st March, 2013

(Figures in `)

Expenditure upto 31-03-2012	Expenditure 01-04-2012 to 31-03-2013	Total Expenditure upto 31-03-2013	Unutilised Amount Transferred to Balance Sheet	Transferred to Income and Expenditure A/c	Amount Recoverable
0	0	0	600000	0	0
0	215660	215660	334340	0	0
0	52722	52722	97278	0	0
0	289264	289264	10736	0	0
0	0	0	400000	0	0
0	270743	270743	729257	0	0
0	195234	195234	74766	0	0
0	1023623	1023623	2246377	0	0

Sd/-
Indu Agnihotri
Member-Secretary

Sd/-
Kumud Sharma
Chairperson

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FOR SURI MALHOTRA & ASSOCIATES

Chartered Accountants

Sd/-

V.K.Malhotra
(Proprietor)

Accounting Policies and Notes forming part of the Accounts

- 1) Income and Expenditure are accounted for on accrual basis.
- 2) Project expenditure includes advances made for projects for which Utilisation Certificate/Accounts have been received.
- 3) Advances given for projects for which Utilisation Certificate/Accounts are yet to be received are shown as Advance for projects.
- 4) Grants received for specific projects are utilised as per the terms and conditions of such grants and any amount remaining unutilised at the end of the accounting period is carried over for meeting expenditure in subsequent years or refunded to the funding agencies as per terms and conditions of the agreement.
- 5) Of the grants received, that portion of the grant utilised during the year for revenue/capital expenditure are taken to the Income and Expenditure Account (Annexure B)
- 6) Interest on Investments is accounted on accrual basis at the end of the year.
- 7) Asset Fund represents value of fixed assets acquired out of Grants. Depreciation is provided on the written down value of assets and is charged to the Asset Fund.
- 8) Interest earned out of the grants received for specific projects is taken as accretion to the grants wherever stipulated in the terms and conditions of such grants.
- 9) Previous year's figures have been regrouped /recasted to make them comparable with figures of current year.
- 10) Income received from Investment on Corpus fund received from Ford Foundation is accounted as an accretion to the Fund.
- 11) The Centre's appeal under section 10(22) for assessment year 1997-98 is lying with Honorable High Court of Delhi.

- 12) The Centre is contributing towards gratuity, employee's pension scheme, and provident fund, charging them to Income and expenditure account. The leave encashment of Rs.14, 56,278.95 has been paid on actual basis and charged to Income and Expenditure Account.
- 13) The Govt. of India in the MHRD letter No.F.7-30/2009-U-5 dated 10th March, 2011, while approving the revision of Pay Scales of Employees of Research Institutes supported by the ICSSR as per 6th Pay Commission approved salary support to the extent of 90% by ICSSR to CWDS in respect of 52 sanctioned posts.

Sd/-
C. Prakash
Accounts Officer

Sd/-
N.K. Banerjee
Treasurer

Sd/-
Indu Agnihotri
Member-Secretary

Sd/-
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Chairperson

AUDITOR'S REPORT

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FOR SURI MALHOTRA & ASSOCIATES

Chartered Accountants

Sd/-

V.K.Malhotra
(Proprietor)

Place : New Delhi
Date : 16th August, 2013



Centre for Women's Development Studies

25, Bhai Vir Singh Marg (Gole Market)

New Delhi - 110 001, India.

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Website: <http://www.cwds.org>; <http://www.cwds.ac.in>