

**CENTRAL UNIVERSITY
OF KARNATAKA**

(Established by an Act of the Parliament in 2009)
Kadaganchi, Aland Road, Kalaburagi Dist-585367
Website: www.cuk.ac.in



School	Social and Behavioral Sciences
Department	Public Administration
Program	PGPAG
Semester	II
Course Code	PPATA20104-

END SEMESTER EXAMINATIONS, MONTH APRIL/MAY YEAR 2025

Course: Leadership Development	Max. Marks: 30	Duration:: 1 ½ Hours	Credits: 2
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SET A

INSTRUCTIONS:

1. Write an Essay on **ANY Three** Questions of the following (max 500 words)
2. Each Question carries 10 Marks (10X3)=30

- 1) Discuss the concepts and principles of Leadership and explain their need and relevance in modern organizations.
- 2) Describe the role of Leadership in the distribution of Power in Communities and Organizations.
- 3) Explain the importance of Democratic Leadership and its impact on Organizations in a long-term perspective.
- 4) Identify the benefits of Participative leadership and discuss their role in promoting Good Governance.
- 5) Examine the difference between task- and relations-oriented leadership and explain its merits and demerits.





School	SSBS
Department	Public Administration
Program	PGPAG
Semester	II
Course Code	PPATC20008

II SEMESTER EXAMINATIONS, MONTH April-May YEAR 2025

Course: Comparative and Development Administration	Max. Marks: 4x15= 60	Duration: 150 Minutes	Credits: 4
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INSTRUCTIONS:

1. Write Question numbers Clearly
2. Answer any 4 questions from the following
3. Each Question Carries 15 Marks



1. Discuss the Political and Administrative control Mechanism in United Kingdom.
2. Critically Introduce Historical Evolution of Development Administration from First world Perspective.
3. Why most of the Post Colonial States adopted "Bureaucratic Prominent Political Regime"? Introduce its typologies.
4. Explain How Fred W. Riggs Used concepts like Heterogeneity, Formalism and Overlapping to explain his Prismatic Administrative model.
5. Introduce Edward Weidner 'the Short-run Payoff: Planned Directional Growth with No System Change' Model? Discuss in which four Conditions it is an Ideal Model to adopt.
6. Introduce Major Institutions and Policies of Development in India.
7. Explain why Riggs Proposed Comparative as Important Theoretical method to study Public Administration.

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School	Social and Behavioral Sciences
Department	Public Administration
Program	PGPAG
Semester	II
Course Code	PPATC20007

END SEMESTER EXAMINATIONS, MONTH APRIL YEAR 2025

Course: State Administration	Max. Marks:60	Duration: 2 ½ Hours	Credits: 4
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SET A

INSTRUCTIONS:

1. Write an Essay on **ANY four** Questions of the following (max 800 words)
2. Each Question carries 15 Marks (15X4)=60



- 1) Discuss the Chief Minister's powers and functions and explain why we call the "Chief Minister the head of the Government".
- 2) Discuss the Evolution and Importance of District Administration and explain the changing nature in recent days.
- 3) Discuss the Evolution, Importance, and Changing Nature of District Administration.
- 4) Discuss the Administrative Structures of Northeastern States and explain reasons why they differ from other states.
- 5) Analyse the first and Second Administrative Reforms Commission Recommendation and Implementations.
- 6) Examine the practical problems between the Minister's and Civil servants and find the solutions.



School	SSBS
Department	Public Administration
Program	PGPAG
Semester	II
Course Code	PPACC20006

END SEMESTER EXAMINATIONS, MONTH APRIL YEAR 2025

Course: Human Resource Management	Max. Marks: 60	Duration: 150 Min	Credits: 04
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INSTRUCTIONS:

1. Fill the Details in your answer sheet carefully.
2. Attempt 03 Questions from **Section A** and 01 from **Section B**
3. Write carefully the serial number of Questions in answer script



Section –A (10 X 1=30 Marks)

(500 Words)

1. “Organizations in their functional aspect are treated comprehensively under the wide, architectonic rubric/discipline of Human Resource Management”. Explain the importance, nature and significance of Human Resource Management.
2. “Job design involves structuring roles and responsibilities to optimize employee performance and satisfaction, while a job description outlines the specific tasks, duties, and responsibilities of a particular position”. Write, in your own words, the basic differences, dependencies, and correlations between job design and job description.
3. Define Selection, its importance, nature, scope and types. Also, discuss Training and how it complements Selection.
4. Discuss and explain the practical aspects of Performance Appraisal in Human Resource Management. Also, justify its relevance, continuity, and method.
5. Discuss the role and process of ‘Organisation Development (OD)’ in organizations and highlight its importance.

Section – B (20 X 1=20 Marks)

(1000 Words)

6. Write a case study on identifying any problem in the organization, plan an interventional change (OD) and discuss the output with justification.

Section – C (10 Marks)

A VIVA- VOCE need to be presented on any activity done during practice hours.

1. Discuss Job design for effective Human Resource Management.

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School	SSBS 000003
Department	Public Administration
Program	M.A. PAG
Semester	-II
Course Code	PPATC20005

END SEMESTER EXAMINATIONS, MONTH-April YEAR-2025

Course: Administrative Thinkers-II	Max. Marks: 60	Duration: 2 Hours 30 Minutes	Credits: 04
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INSTRUCTIONS:

1. Write an Essay on **Any Four** Questions of the following
2. Each Question need to be written in Maximum of 800 Words.
3. Each Question Carries **15 Marks**.



- 1) Analyze the impact of Elton Mayo's work on administrative theory through the lens of the Hawthorne Studies. What were the wider effects on human relations within management?
- 2) Explore Herzberg's Two-Factor Theory. In what ways does this theory contrast with previous motivation theories, and what are its implications for administrative leadership?
- 3) Chris Argyris highlighted the maturity-immaturity continuum in the context of organizational behavior. Explore its importance in comprehending employee growth and the culture within organizations.
- 4) Examine the significant contributions made by George Frederickson to the field of New Public Administration. In what ways does his viewpoint challenge the conventional norms of bureaucracy?
- 5) Warren Bennis perceived leadership as a process that is both adaptive and transformative. Examine his perspectives on the diminishing role of bureaucracy and the increasing prominence of leadership in contemporary organizations.
- 6) Peter Drucker was the pioneer of the concept known as Management by Objectives (MBO). Evaluate its significance and drawbacks in the context of modern public administration.

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School	SSBS
Department	Public Administration
Program	PGPAG
Semester	II
Course Code	PPATG21305

II SEMESTER EXAMINATIONS, MONTH April-May YEAR 2025



Course:	Max. Marks:		
Human Rights and Duties	3x15= 45	Duration: 120 Minutes	Credits: 3

Set-B

Write an Essay on any three of the following (Max 800 words)

3x15=45

1. Discuss the concept of Natural Law and Natural rights.
2. Critically discuss the role of Human rights in protecting women rights in India.
3. Write a note on 'Human rights and Preamble of Indian Constitution'
4. Discuss the powers and Functions of State Human rights Commission
5. Write a Note on Challenges of Human rights in India

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School	SSBS
Department	Public Administration
Program	PGPAG
Semester	II
Course Code	PPATA21103

II SEMESTER EXAMINATIONS, MONTH April-May YEAR 2025

Course: Research Methodology	Max. Marks: 45	Duration: 120 Minutes	Credits: 3
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INSTRUCTIONS:

1. Write Question numbers Clearly
2. Answer any 3 questions from the following
3. Each Question Carries 12 Marks
4. Section B Carry 09 Marks



Set-A

Write an Essay on any three of the following (Max 400 words)

3x12=36

1. 'Research is a movement from Known to Unknown' Explain keeping its nature.
2. What is Methodology? Elaborate its typologies.
3. Explain the meaning and Nature of Quantitative research? Introduce its data collection methods.
4. Introduce the concept of Sampling and its Typologies
5. Discuss four Research Designs with appropriate examples.

Section-B

- 1) Viva Voce will be conducted on Data Collection techniques/Sampling/Review of Literature.

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School	Social and Behavioral Sciences
Department	Public Administration
Program	PGPAG
Semester	II
Course Code	PPACD40204

END SEMESTER EXAMINATIONS, MONTH APRIL YEAR 2025

Course: Regulatory Governance	Max. Marks: 30	Duration: 1 ½ Hours	Credits: 2
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SET A**INSTRUCTIONS:**

1. Write an Essay on **ANY two** Questions of the following (max 500 words)
2. Section-A Question carries 10 Marks (10X2) =20
3. Section-B Question carries 10 Marks (10X1) =10

Section A**Time: 1 Hour****10 Marks (10x2=10 Marks)**

- 1) Explain the evolution and Nature of Regulatory Governance.
- 2) Discuss the SEBI-Securities and Exchange Board of India's Structure, Objectives, Achievements, Power, and Functions.
- 3) Analyze the CPCB-Central Pollution Control Board's Role in reducing and mitigating a variety of environmental pollutions in India.
- 4) Discuss the NABARD- National Bank for Agriculture and Rural Development role in agricultural and rural development finance and credit policies.
- 5) Analyze the FSSAI-Food Safety and Standards Authority of India's Role in ensuring Food safety, Setting Standards, and Regulating the food Industry.

Section B**Time: 1/2 Hours****(10x1=10 Marks)**

Each student needed to present a Viva Voce on the selected Case Study/Report above.

- 1) An open Viva-Voce Exam in Class on assessment of any

RBI/SEBI/IRDAI/CPCB/NABARD/TRAI/FSSAI as per the Student's Choice.